



HOLY CROSS COLLEGE (AUTONOMOUS)
Affiliated to Bharathidasan University
Nationally Accredited (3rd Cycle) with 'A' grade by NAAC
College with Potential for Excellence.
Tiruchirappalli - 620002.

DEPARTMENT OF SOCIAL WORK

Programme: MSW

PONo.	Programme Outcomes Upon completion of the MSW Degree Programme, the Postgraduate will be able to
PO-1	Demonstrate Ethical and Professional Behavior in Social Work Practice.
PO-2	Apply critical thinking to inform and communicate professional judgement in Social Work Practice
PO-3	Demonstrate diversity and difference in Practice.
PO-4	Construct research informed practice and practice informed research in Social Work.
PO-5	Formulate policy practice to advance social and economic wellbeing in Social Work services.
PO-6	Engage, assess, intervene and evaluate individuals, families, groups, organizations, and communities

PSO No	Programme Specific Outcomes Upon completion of these courses the Postgraduates would have
PSO-1	Obtain knowledge on the utilization of Social Work practice theories and methods with individuals, families and groups
PSO-2	Acquire knowledge on the utilization of Social work Practice theories and methods with community organization and Social Welfare Administration
PSO-3	Develop skills to Practice values and ethics of Social Work Practice with diverse and vulnerable populations
PSO-4	Conduct evidence based research and evaluation
PSO-5	Get diverse technical knowledge on various Acts and legislations related to Social Work practice
PSO-6	Apply various techniques, skills, approaches and model of social work practice which leads to the employment opportunities.

COURSE TITLE	Major Core 1- INTRODUCTION TO SOCIAL WORK AND SOCIETY		
CODE	P18SW1MCT01		
CO. No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	State and recognize the historical background of the Social work and its basic concepts.	PSO 1, 3	R,U
CO -2	Identify key social work values, principles, and within an ethical framework as defined in the NASW Code of Ethics	PSO 1, 6	U
CO -3	Demonstrate understanding of the various methods and settings of practice in which social workers perform their functions.	PSO 1, 3	Ap
CO -4	Appraise the Social Work Education in terms of the theory and the field practicum.	PSO 1,6	C
CO -5	Examine the Social Work Theories and its relevance to present day context D	PSO 1, 6	An
CO -6	Prepare a framework on the basic concepts of sociology.	PSO 1, 6	Ap
CO -7	Analyze the socioeconomic, political and cultural systems in contemporary India	PSO 1, 6	An
CO -8	Critically analyze the social problems in India	PSO 1, 6	An
CO -9	Gain skill in Social Work Values	PSO 1, 6	Ap

COURSE TITLE	MAJOR CORE 2 - SOCIAL WORK WITH INDIVIDUALS		
CODE	P16SW1MCT02		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Relate the principles, assumptions and limitations of Social Case Work	PSO 1, 6	R
CO -2	State and recognise the concepts, components and characteristics of Professional relationship.	PSO 1, 6	R,U
CO -3	Distinguish between different schools of Social Case Work	PSO 1, 3	An
CO -4	Examine the various steps in Social Case Work process.	PSO 1,6	An
CO -5	Interpret the Case Work interview and communication components.	PSO 1, 6	Ap
CO -6	Compare and contrast the various therapies and techniques in working with individuals	PSO 1, 6	An
CO -7	Apply and extrapolate different skills and tools to working with individuals.	PSO 1, 6	Ap
CO -8	Appraise the different Social Case Work practice settings	PSO 1, 6	C
CO -9	Gain Skills on working with Individuals	PSO 1, 6	Ap

COURSE TITLE	MAJOR CORE 3- PSYCHOLOGY AND HUMAN DEVELOPMENT		
CODE	P15SW1MCT03		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recall and record the concepts, scope and nature of psychology as a discipline	PSO 1, 6	An
CO -2	Relate, identifies and demonstrate the hazards while practicing in field	PSO 1, 6	An
CO -3	Record , describe and identify the various developmental milestones of the development period	PSO 1, 3	C
CO -4	Demonstrate the appropriate milestones to the developmental period	PSO 1,6	E
CO -5	Recall and relate the concepts of various psychological parameters	PSO 1, 6	E
CO -6	Distinguish and differentiate the parameters in applying for therapeutic purposes	PSO 1, 6	An
CO -7	Construct the personality theories into the context	PSO 1, 6	E
CO -8	Formulate estimate and measure the personality using the techniques	PSO 1, 3	E
CO -9	Gain Skills on basic Human Understanding	PSO 1, 6	Ap

COURSE TITLE	MAJOR CORE 4- SOCIAL WORK WITH GROUPS		
CODE	P16SW1MCT04		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	State and recognize the group process, group leadership and group dynamics	PSO 1, 6	R,U
CO -2	Demonstrate and extrapolate on the process of working with groups.	PSO 1, 6	Ap
CO -3	Assess the roles and skills of social group worker	PSO 1, 3	C
CO -4	Discriminate the various skills and roles of group worker	PSO 1,3	An
CO -5	Prepare an understanding on the theories for Social Group Work	PSO 1, 6	Ap
CO -6	Indicate an understanding on the therapeutic interventions in Social Group Work	PSO 1, 6	U
CO -7	Estimate the Social Group Work Practice in different settings	PSO 1, 6	C
CO -8	Compare and contrast the Social Group Work Practice in different settings.	PSO 1, 6	An
CO -9	Gain Skills on working with Groups	PSO 1, 6	Ap

COURSE TITLE	MAJOR CORE -6 - SOCIAL WORK RESEARCH AND STATISTICS		
CODE	P15SW2MCT06		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recall and recognize the concepts and scope of social work research	PSO 3, 4	R,U
CO -2	Synthesis and evaluate the process of scientific research	PSO 3, 4	C
CO -3	Formulate and choose suitable sample methods for the study	PSO 3, 4	E
CO -4	Describe and distinguish various research methods suiting the studies taken by the student.	PSO 3, 4	An
CO -5	Compose and appraise the methods adopted for data collection.	PSO 3, 4	C
CO -6	Calculate and measure the statistical techniques to make accurate inferences	PSO4,6	C
CO -7	Organize and justify the data in a logical sequence way	PSO4,6	C
CO -8	Write and choose the appropriate manual for reporting the studies	PSO4,6	Ap
CO -9	Gain Social work Research Skills	PSO 1, 6	Ap

COURSE TITLE	MAJOR CORE -7- COMMUNITY ORGANIZATION AND SOCIAL ACTION		
CODE	P16SW2MCT07		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognise the types of Urban , Rural , Tribal social systems	PSO 2, 6	U
CO -2	Discuss the nature of Community Power structure and community dynamics.	PSO 2, 6	U
CO -3	State and discuss the Principles, Scope & Assumptions of Community Organization.	PSO 2, 6	U
CO -4	Examine the Models and Methods of Community Organization	PSO 2, 6	An
CO -5	Outline a critique on the professional skills and process of Community Organization	PSO 2,3	An
CO -6	Demonstrate understanding of Community Development with its elements and approaches.	PSO 2,3	Ap
CO -7	Demonstrate understanding of concept, principles, process, elements and the strategies of Social Action	PSO 2,3	Ap
CO -8	Illustrate an insight into the models of Social Action.	PSO 2,3	Ap
CO -9	Examine the various Social Action Movements in India.	PSO 2,3	An
CO -10	Gain Skills on Community Organization and Social Action methods	PSO 1, 6	Ap

COURSE TITLE	MAJOR CORE -8- SOCIAL POLICY, SOCIAL LEGISLATION AND SOCIAL WELFARE ADMINISTRATION		
CODE	P16SW2MCT08		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Reproduce the need and basic concepts of social Policy.	PSO 1, 6	R
CO -2	Recognize the basic concepts of Social Legislation.	PSO 1, 6	U
CO -3	Demonstrate understanding on the legislations relating to social problems	PSO 1, 3	Ap
CO -4	Estimate the need and importance of social planning and Development	PSO 1	U
CO -5	Examine the Five Year Plans in India.	PSO 1, 6	An
CO -6	Compare and contrast the social welfare agencies and Schemes	PSO 1, 6	An
CO -7	Recall various concepts related to Social Welfare Administration.	PSO 1, 6	R
CO -8	Indicate social Welfare Programs	PSO 1, 6	U
CO -9	Gain Skills on Technical Knowledge on various Acts and Legislations in the Social Work Practice	PSO 1, 6	Ap

COURSE TITLE	NON-MAJOR ELECTIVE-I-COUNSELING AND GUIDANCE		
CODE	P16SW2NMT01		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recall the basic concepts of Counselling and Guidance	PSO 3, 6	R
CO -2	Categorize the various types of counselling and counselling relationship	PSO 3, 6	An
CO -3	Reproduce the approaches to Counselling and its elements	PSO 3, 6	R
CO -4	Categorise various types of communication in counselling	PSO 1,6	An
CO -5	Predict the skills and qualities of counsellor	PSO 1, 6	C
CO -6	Recognise the issues and boundaries of counsellor	PSO 1, 3	R
CO -7	Estimate different counselling contexts	PSO 1, 6	U
CO -8	Appraise the use of counselling in different settings	PSO 1, 6	C
CO -9	Gain Skills on Counselling skills	PSO 1, 6	Ap

COURSE TITLE	MEDICAL AND PSYCHIATRIC SOCIAL WORK (SPECIALIZATION PAPER I) MAJOR CORE 12 - BASICS OF HEALTH CARE		
CODE	<i>P16SW3MCT12</i>		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	State and recall the basic concepts of health.	PSO 1, 6	R
CO -2	Describe and identify the various influencing factors on the health status of individuals	PSO 1, 6	U
CO -3	Distinguish different types of hygiene practice & nutrition	PSO 1, 6	An
CO -4	Recognize the different types of diseases, treatment & prevention.	PSO 1,6	U
CO -5	Extrapolate the concept of health issues in the community.	PSO 3, 6	Ap
CO -6	Reproduce the concept of Immunization	PSO 1, 6	R
CO -7	Discuss the Occupational health and Safety	PSO 1, 6	U
CO -8	Estimate the legislations related to health.	PSO 1, 6	U
CO 9	Predict the Role of health Care Worker	PSO 3, 6	Ap
CO -10	Gain Skills on Basic Knowledge on Health	PSO 1, 6	Ap

COURSE TITLE	FAMILY AND CHILD WELFARE (SPECIALIZATION PAPER I) MAJOR CORE -12- DEMOGRAPHY AND FAMILY SOCIAL WORK		
CODE	<i>P16SW3MCT13</i>		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recall the Demographic cycle and trends, characteristics of Indian population	PSO 1, 3	R
CO -2	State about population explosion and population control	PSO 1, 3	U
CO -3	List the theories of population	PSO 1, 3	R
CO -4	Discriminate different concepts in reproductive health	PSO 1,3	An
CO -5	Describe family and its types	PSO 1, 3	U

CO -6	Indicate Family problem, family life cycle and family dynamics	PSO 1, 6	U
CO -7	Interpret Family social work and its principles, methods	PSO 1, 6	Ap
CO -8	Illustrate parenthood and Family life education	PSO 1, 6	Ap
CO -9	Sketch out the programs and organizations for family welfare	PSO 1, 6	Ap
CO -10	Gain Skills on Family Social work Skills	PSO 1, 6	Ap

COURSE TITLE	COMMUNITY DEVELOPMENT (SPECIALIZATION PAPER I) MAJOR CORE -12 - URBAN, RURAL AND TRIBAL SOCIAL SYSTEMS		
CODE	P16SW3MCT14		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	State and recognise the factors leading to change and their impacts on Urban, Rural and Tribal communities	PSO 2, 6	R
CO -2	Recognize the changing patterns of Social Institutions in India	PSO 2, 6	R
CO -3	Analyze the changing face of urban communities.	PSO 2, 3	An
CO -4	Discuss the issues, implications and challenges for Social Work intervention in the context of Urban, Rural and Tribal communities	PSO 2,3	U
CO -5	Distinguish between Rural Development and rural community development.	PSO 2, 3	An
CO -6	Demonstrate understanding of Rural Development schemes SGSY, IAY, Bharat Nirman, MGNREGA, THAI.	PSO 2, 3	Ap
CO -7	Re-state Urban Planning and Urban community development.	PSO 2, 6	R
CO -8	Analyze the Urban development programs in India and the skills for community work.	PSO 2, 6	An
CO -9	Indicate Networking, Lobbying and Advocacy with elected representatives.	PSO 2, 6	U
CO -10	Gain Skills and Knowledge on Urban Rural Tribal systems	PSO 1, 6	Ap

COURSE TITLE	HUMAN RESOURCE MANAGEMENT (SPECIALIZATION PAPER –I) MAJOR CORE 12- HUMAN RESOURCE MANAGEMENT		
CODE	P16SW3MCT15		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognize insights into basic management concepts.	PSO 1, 6	R
CO -2	Identify and restate the importance of planning in managing the organizations	PSO 1, 6	U
CO -3	Interpret the importance of organizing and supervision.	PSO 1, 3	Ap
CO -4	Categorize the dynamism of change management.	PSO 1,3	An
CO -5	Restate the area of Quality of work life	PSO 1, 6	R
CO -6	Reproduce the concept and scope of social work methods in Industries	PSO 1, 6	R
CO -7	Demonstrate the evolution and goals of social work methods in Industries	PSO 1, 6	Ap &E
CO -8	Compare and Contrast the application of social work methods in Industries	PSO 1, 6	An
CO -9	Gain Skills on Human Resource Management Skills	PSO 1, 6	Ap

COURSE TITLE	MEDICAL AND PSYCHIATRIC SOCIAL WORK (SPECIALISATION PAPER II) MAJOR ELECTIVE 1 - MENTAL HEALTH		
CODE	P16SW3MET01		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recall and record various concepts involved in mental health.	PSO 1, 6	R
CO -2	State and order the range of normal and abnormal in mental health behavior	PSO 1, 6	U
CO -3	Describe and distinguish the need of community psychiatry and mental health	PSO 1, 3	An
CO -4	Apply and illustrate the classification and assessment of psychiatric illness	PSO 1,6	Ap

CO -5	Summarizes and invent various psychiatric disorder for the purpose of diagnoses	PSO 1, 6	E
CO -6	Measure and appraise various intervention module for the psychiatric illness	PSO 1, 3	C
CO -7	Generate and design various psychiatric illness and value for psychosocial diagnoses.	PSO 1, 3	C
CO -8	Justify and defend the childhood disorders in the mental health field	PSO 1, 3	C
CO -9	Gain Skills on Knowledge of Mental Health	PSO 1, 6	Ap

COURSE TITLE	FAMILY AND CHILD WELFARE (SPECIALIZATION PAPER II) MAJOR ELECTIVE- 1 EMPOWERMENT OF WOMEN AND CHILDREN		
CODE	P16SW3MET02		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	List the demographic details of women	PSO 1, 6	R
CO -2	State the changing status of women	PSO 1, 6	R
CO -3	Estimate the various problems of women in the Indian context	PSO 1, 3	U
CO -4	Describe women empowerment and women's movement	PSO 1,4	U
CO -5	Illustrate the rights and laws of women	PSO 1, 6	Ap
CO -6	Discuss the needs of children, socialization of children and child development	PSO 1, 6	U
CO -7	Estimate about school social work	PSO 1, 6	U
CO -8	Categorize various health aspects and problems of children	PSO 1, 4	An
CO -9	Predict rights of children, laws for children and agencies working for children	PSO 1, 6	C
CO -10	Gain Skills on Knowledge on working with women and children	PSO 1, 6	Ap

**COMMUNITY DEVELOPMENT
(SPECIALIZATION PAPER II)
MAJOR ELECTIVE -1- GOVERNANCE AND
ADMINISTRATION IN COMMUNITY DEVELOPMENT**

CODE	P16SW3MET03		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognize and record the evolution and the contribution of various committees of Panchayat Raj.	PSO 2, 6	R
CO -2	Compare and contrast on the decentralized governance in India bearing in mind the good governance indicators.	PSO 2, 6	An
CO -3	Distinguish and analyze the Community Development Programs in India in the past and present.	PSO 2, 3	An
CO -4	Identify and describe the role of Non-Government Organizations in development programs	PSO 2,6	U
CO -5	Evaluate the 73rd and 74 th Indian Constitutional Amendments.	PSO 2, 6	C
CO -6	Appraise the skills, approaches and process of Community development	PSO 2, 6	C
CO -7	Sketch the importance of Networking in Community development.	PSO 2, 6	Ap
CO -8	Identify and restate the Issues and Strategies in Networking for community development.	PSO 2, 6	U
CO -9	Gain Skills on Governance and Administration	PSO 1, 6	Ap

COURSE TITLE	HUMAN RESOURCE MANAGEMENT SPECIALIZATION PAPER II MAJOR ELECTIVE -1- LABOUR WELFARE AND LEGISLATION		
CODE	P16SW3MET04		
CO No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognize and State the concept of labor welfare under the purview of post-independence and current era	PSO 1, 6	R
CO -2	Interpret and illustrate the changing scenarios of the labor approaches	PSO 1, 6	Ap
CO -3	Summaries the importance of occupational health and industrial hazards	PSO 1, 6	E
CO -4	Relate and interpret the occupational disease and its safety management	PSO 1,3	Ap
CO -5	Identify the suitable labor legislation and the working labor welfare	PSO 3, 5	U
CO -6	Illustrate and infer the labor insight about the welfare program	PSO 3,5	Ap
CO -7	Experiment and outline the relation to work culture and productivity	PSO 3,6	An
CO -8	Extrapolate the use of legislations in the context of Labor Welfare	PSO 5,6	Ap
CO -9	Gain Skills and Knowledge on Labour Welfare and Legislation.	PSO 1, 6	Ap

COURSE		NON-MAJOR ELECTIVE- 2		
TITLE	COMMUNITY BASED DISASTER MANAGEMENT			
CODE	P16SW3NMTO2			
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level	
CO -1	Relate the basic concepts of disaster & hazards.	PSO 1, 6	R	
CO -2	Distinguish the Difference between Disaster and hazards	PSO 1, 6	An	
CO -3	Demonstrate the concept of social workers in disaster service	PSO 1, 3	Ap	
CO -4	Examine the impact of Disasters on socio economic development	PSO 1,2	An	
CO -5	Asses the roles of social workers in Disaster Management	PSO 1, 6	E	
CO -6	Analyze the concept of challenges & disaster management.	PSO 3,6	An	
CO -7	Recognize the concept of disaster vulnerable groups	PSO 1,3	R	
CO -8	Appraise the role of social worker in relief& rehabilitation of post disaster situation.	PSO 1,6	C	
CO -9	Identify right based awareness campaign to reform a livelihood/ resettlement	PSO 3,6	U	
CO -10	Gain Skills on Knowledge on working with people at the time of disaster	PSO 1, 6	Ap	

COURSE TITLE	MEDICAL AND PSYCHIATRIC SOCIAL WORK (SPECIALISATION PAPER-III) MAJOR CORE -14- MEDICAL SOCIAL WORK		
CODE	P16SW4MCT17		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognize the objectives, Nature, Need and Scope of Medical Social Work	PSO 1, 6	U
CO -2	Restate the historical development of Medical social work in India & Abroad	PSO 1, 6	R
CO -3	Label the basic Concepts & classifications of physical disabilities.	PSO 1, 3	U
CO -4	Reproduce the concept of patient as a whole	PSO 1,3	U
CO -5	Predict about Multidisciplinary team work in hospital.	PSO 1, 6	C
CO -6	Choose the Laws pertaining to Hospitals	PSO 3,6	Ap
CO -7	Categorize the practice of social work methods in hospital setting	PSO 1,6	An
CO -8	Evaluate the role & functions of a medical social worker in various settings	PSO 1,6	E
CO -9	Gain Skills on Medical Social Work	PSO 1, 6	Ap

COURSE TITLE	FAMILY AND CHILD WELFARE (SPECIALIZATION PAPER III) MAJOR CORE -14- SOCIAL WORK WITH YOUTH AND AGED		
CODE	P16SW4MCT18		
CO No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Restate the concept of youth and needs of youth	PSO 1, 6	R
CO -2	Recognize the various characteristics of youth and youth hood	PSO 1, 6	U
CO -3	Estimate the problems of youth and youth empowerment	PSO 1, 3	U
CO -4	Assess the various organizations working for youth and policy for youth	PSO 1,3	E
CO -5	Categorize the various services programs for student and non- student youth	PSO 1, 6	An
CO -6	List out the demographic details of elder people	PSO 1,3	R
CO -7	Restate the theories and dimensions of Aging	PSO 1, 6	U
CO -8	Appraise the changing status of Aged and Problems of elder people.	PSO 1, 6	C
CO -9	Examine the policy, law, organizations and services for aged	PSO 1,3	C

CO -10	Summarize the social work methods for working with the elders.	PSO 1,3	C
CO -11	Gain Skills on Medical Social Work	PSO 1, 6	Ap

COURSE TITLE	COMMUNITY DEVELOPMENT (SPECIALIZATION PAPER III) MAJOR CORE -14- PROJECT PLANNING AND MANAGEMENT OF NGOS		
CODE	P16SW4MCT19		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognize the basic concepts of Management of NonGovernmental Organization.	PSO 1, 6	R
CO -2	Estimate the importance of Documentation	PSO 3, 6	U
CO -3	Extrapolate the methodology to plan projects	PSO 3, 6	Ap
CO -4	Illustrate the concepts of writing project proposals.	PSO 3,6	Ap
CO -5	Relate the concept of art of mobilizing resources for projects.	PSO 5, 6	R
CO -6	Predict various government programs funding for projects	PSO2,6	C
CO -7	Categorize private agencies supporting projects.	PSO2,6	An
CO -8	Demonstrate Report Writing.	PSO 3,6	Ap
CO -9	Gain Skills on Project Planning and Management of NGOs	PSO 1, 6	Ap

COURSE TITLE	HUMAN RESOURCE MANAGEMENT (SPECIALIZATION PAPER III) MAJOR CORE -14- INDUSTRIAL RELATIONS AND TRADE UNIONISM		
CODE	P16SW4MCT20		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognize various concepts, origin and scope of industrial relations.	PSO 2, 6	R
CO -2	Explain ILO and its current scenario in reality and in theory	PSO 2, 6	U
CO -3	Differentiate trade union and its diversity in functioning	PSO 2, 3	An
CO -4	Relate collective bargaining and negotiation	PSO 1,6	R
CO -5	Appraise the settlement machinery suitable for the employees' demands.	PSO 3, 6	C
CO -6	Evaluate the discipline and its handling procedures	PSO 3, 6	C
CO -7	Appraise and justify the various grievances handling procedures	PSO 3, 6	C
CO -8	Demonstrate and later assess the various working committee and worker's participation council	PSO 3, 6	Ap
CO -9	Gain Skills and Knowledge on Industrial Relation and Trade Unionism	PSO 1, 6	Ap

COURSE TITLE	MEDICAL AND PSYCHIATRIC SOCIAL WORK (SPECILISATION PAPER IV) MAJOR ELECTIVE -2- SOCIAL WORK INTERVENTION IN PSYCHIATRIC SETTING		
CODE	P16SW4MET05		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Record and Discuss the history and concepts of psychiatry	PSO 1, 6	U
CO -2	Relate and explain various social work methods in psychiatric settings	PSO 1, 6	U
CO -3	Demonstrate and analyze various psychological theories	PSO 1, 3	Ap
CO -4	Choose various therapy suitable for various psychological disorders.	PSO 1	Ap
CO -5	Appraise various roles and functions apparently needed to be used by the social workers.	PSO 1, 6	C

CO -6	Design various roles and responsibilities needed to be played in various social work settings.	PSO 3,6	E
CO -7	Appraise the roles of social worker in multi-disciplinary team	PSO 4,6	C
CO -8	Appraise various rehabilitating measures needed to be applied in rehabilitation specialty centers	PSO 3,6	C
CO -9	Gain Skills in working in Psychiatric Settings	PSO 1, 6	Ap

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COURSE TITLE	FAMILY AND CHILD WELFARE (SPECIALIZATION PAPER IV) MAJOR ELECTIVE -2- EMPOWERMENT OF PERSONS LIVING WITH DISABILITY		
CODE	P16SW4MET06		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Recognize the various classifications and characteristics of Disability	PSO 1, 6	R
CO -2	Describe the causes and prevention of disability	PSO 1, 6	U
CO -3	Explain the role family and others	PSO 1, 3	U
CO -4	Justify the rights and laws related to persons with disability.	PSO 1,3	E
CO -5	Measure the different models for educating the persons with disability	PSO 1, 6	E

CO -6	Categorize the skills needed for persons with disability for employment	PSO 1,3	An
CO -7	Predict the various employment aspects of persons with disability.	PSO 1,3	Ap
CO -8	Evaluate the various programs, organizations and services for persons with disability	PSO 1,6	C
CO -9	Predict the social work methods for working with persons with disability	PSO 1,6	Ap
CO -10	Gain Skills and Knowledge on working with Persons Living with Disability	PSO 1, 6	Ap

COURSE TITLE	COMMUNITY DEVELOPMENT (SPECIALIZATION PAPER IV) MAJOR ELECTIVE -2- ECOLOGY, ENVIRONMENT AND SOCIAL WORK		
CODE	P16SW4MET07		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Demonstrate insights into the various perspectives of Ecology and Environment	PSO 3, 6	Ap
CO -2	Re-state an understanding in the areas of Development process in the environment.	PSO 2, 6	U
CO -3	Sketch the areas of Environmental issues.	PSO 1, 3	Ap

CO -4	Create strategies for developing Environment Consciousness	PSO 1,6	E
CO -5	Distinguish the importance of Environmental action and need for its management	PSO 1, 6	An
CO -6	Demonstrate understanding on Women and Conservation of Environment.	PSO 1, 6	Ap
CO -7	Analyze the current Environmental issues in Tamil Nadu with its effects.	PSO 3, 6	An
CO -8	Estimate the role of social workers in the environmental issues.	PSO 3, 6	C
CO -9	Gain Skills and Knowledge on Ecology , Environment and Social Work	PSO 1, 6	Ap

COURSE TITLE	HUMAN RESOURCE MANAGEMENT (SPECIALIZATION PAPER IV) MAJOR ELECTIVE : 2- ORGANIZATIONAL BEHAVIOUR AND ORGANIZATIONAL DEVELOPMENT		
CODE	P16SW4MET08		
CO No	Course Objectives	PSOs Addressed	Cognitive Level
CO -1	Describe an understanding on the importance of OB in organizations.	PSO 1, 6	U
CO -2	Extrapolate the use of motivation and group behaviors in the context of the organizations.	PSO 1, 6	Ap
CO -3	Compose insights into Organization Structure	PSO 1, 3	E
CO -4	Restate the Organization Culture	PSO 3,6	U

CO -5	Summarize the importance of organizational development	PSO 1, 6	E
CO -6	Justify the art of using OD implementation and	PSO 2, 6	C
CO -7	Estimate the OD assessment.	PSO 1, 6	U
CO -8	Compare and contrast the emerging trends in Organizational Behavioral different sectors.	PSO 3, 6	E
CO -9	Gain Skills and Knowledge on Organizational Behaviour and Organizational Development	PSO 1, 6	Ap

COURSE TITLE		MAJOR ELECTIVE -3- FAMILY AND MARITAL COUNSELING	
CODE	P16SW4MET09		
CO.No	Course Outcomes	PSOs Addressed	Cognitive Level
CO -1	Discuss about the basic concepts of counselling	PSO 1, 6	U
CO -2	Distinguish the difference between counselling and guidance	PSO 1, 6	An
CO -3	Compute about the process of counselling	PSO 1, 3	C
CO -4	Restate the counseling methods & techniques	PSO 1,3	E
CO -5	Examine the concept of family and marital issues.	PSO 1, 6	E
CO -6	Outline the concept of counsellor issues.	PSO 3, 6	An
CO -7	Predict about the Communications in family	PSO 3, 6	C
CO -8	Illustrate the process of marital counselling	PSO 3, 6	Ap
CO- 9	Interpret the process of family counselling.	PSO 3, 6	Ap
CO -10	Gain Skills and Knowledge on Counselling	PSO 1, 6	Ap