

VISION AND MISSION

Vision: At Holy Cross College, our vision for research is to be a beacon of excellence, leading the way in innovative inquiry and transformative discovery. We envision a dynamic research ecosystem where curiosity knows no bounds, and knowledge is harnessed to address the most pressing challenges of our time. Through interdisciplinary collaboration and a commitment to societal impact, we strive to be a catalyst for positive change, shaping a brighter future for generations to come.

Mission: Our mission is to cultivate a vibrant culture of research and innovation, grounded in academic rigor, ethical integrity, and social responsibility. We are dedicated to nurturing the intellectual curiosity of our faculty and students, empowering them to pursue bold ideas and push the boundaries of knowledge. Guided by our values of excellence, inclusivity, and service, we seek to advance understanding, foster creativity, and champion solutions that enrich lives and communities. Through collaborative partnerships, meaningful engagement, and a relentless pursuit of excellence, we endeavor to make a meaningful difference in the world.

OBJECTIVES

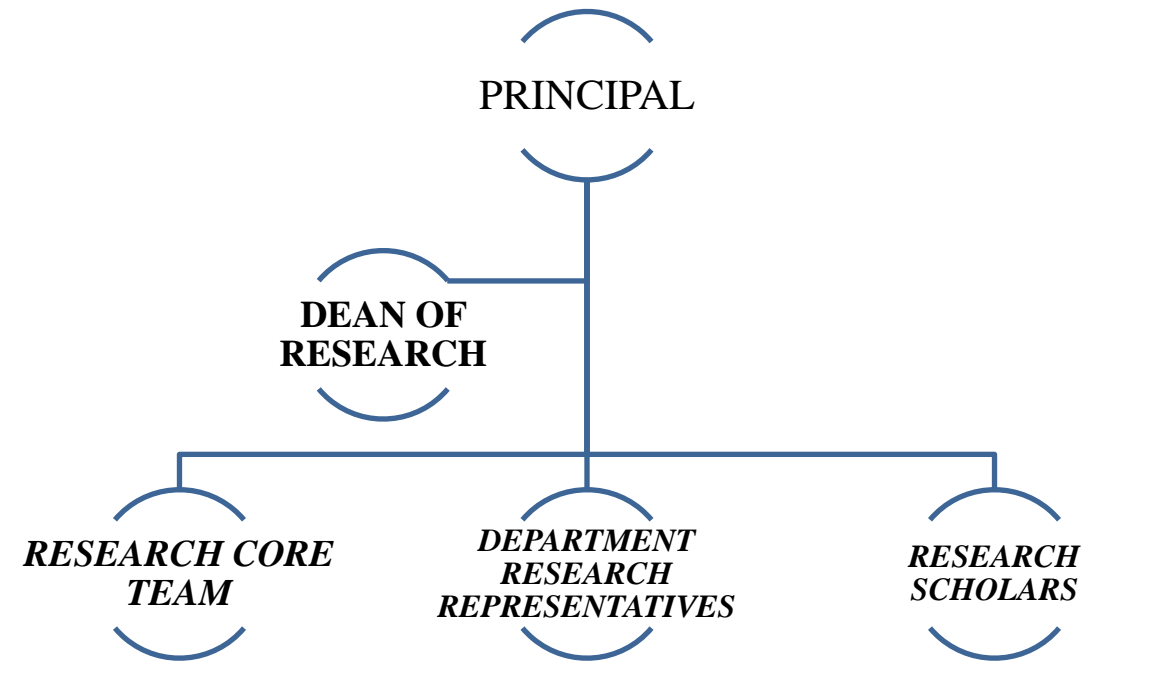
The objectives of the research division at Holy Cross College encompass a wide range of goals aimed at fostering a thriving research environment, promoting scholarly excellence, and maximizing societal impact. The objectives are to

- **Promote a Culture of Research Excellence:** Cultivate an environment that values and promotes a culture of research excellence among faculty, researchers, and students.
- **Facilitate Interdisciplinary Collaboration:** Encourage interdisciplinary collaboration among researchers from various departments and disciplines to address complex societal challenges and foster innovation.
- **Enhance Research Infrastructure:** Continuously invest in and upgrade research facilities, equipment, and resources to support cutting-edge research activities and facilitate scholarly endeavors.
- **Provide Research Support Services:** Offer comprehensive research support services, including grant proposal writing assistance, research ethics guidance, data analysis support, and manuscript preparation assistance.
- **Offer Research Funding Opportunities:** Provide seed grants, scholarships, and other funding opportunities to incentivize and support faculty and students engaged in research activities.
- **Promote Research Publication:** Encourage and support the dissemination of research findings through high-impact peer-reviewed publications, conference presentations, and scholarly forums.
- **Foster Research Mentorship:** Facilitate mentorship programs wherein experienced faculty members guide and support junior researchers, helping them navigate the research process and develop their scholarly careers.

- **Strengthen Industry and Community Partnerships:** Forge strategic partnerships with industry stakeholders, community organizations, government agencies, and non-profit entities to collaborate on research projects, share expertise, and address real-world challenges.
- **Advance Transdisciplinary Research Initiatives:** Promote and support trans disciplinary research initiatives aimed at addressing complex, multifaceted issues that require collaborative efforts across traditional disciplinary boundaries.
- **Promote Ethical Research Practices:** Uphold the highest standards of research ethics, integrity, and transparency, ensuring that all research activities adhere to established ethical guidelines and principles.
- **Encourage Research Innovation and Entrepreneurship:** Foster a culture of research innovation and entrepreneurship, encouraging researchers to explore innovative ideas, develop intellectual property, and translate research findings into practical solutions and commercial ventures.
- **Monitor and Evaluate Research Performance:** Regularly monitor and evaluate research performance metrics, such as publication output, citation impact, grant success rates, and research collaborations, to assess the effectiveness of research initiatives and identify areas for improvement.

By pursuing these objectives, the research division at Holy Cross College aims to create a dynamic and inclusive research ecosystem that empowers researchers to generate new knowledge, address societal challenges, and contribute meaningfully to the advancement of science, scholarship, and human welfare.

ADMINISTRATIVE HIERACHY



The administrative hierarchy of the Centre for Research and Publication at Holy Cross College, with the Sr. Principal as the chief, followed by the Research Dean, core team, and department research representatives, and scholars

1. **Sr. Principal:** (*DR. SR. RAJAKUMARI*)

- Chief executive responsible for overseeing the overall administration and strategic direction of the Centre for Research and development .
- Provides leadership and guidance to ensure the fulfillment of the institution's research goals and objectives.

Dean of Research (*DR. W. RITHA*)

- Reports directly to Sr. Principal and serves as the head of the Centre for Research and development
- Responsible for formulating research policies, strategies, and initiatives in alignment with the institution's vision and mission.
- Oversees the implementation of research programs, manages research funding, and evaluates the effectiveness of research activities.
- Collaborates with faculty, students, and external stakeholders to promote research excellence and foster interdisciplinary collaboration.

2. **Core Team:**

<i>Name Of The Faculty</i>	<i>Designation</i>
<i>DR. W. RITHA.</i>	Dean of Research & Associate Professor of Mathematics
<i>DR. SR. JUDE GOMEZ</i>	Vice Principal & Asst. Prof of English
<i>Dr. P. SWARNAKUMARI</i>	Associate Professor of Rehabilitation Science
<i>DR. RAJALAKSHMI</i>	Assistant Professor of Zoology
<i>DR. SUJATHA ELANGOVAN</i>	Associate Professor of Zoology
<i>DR.ROSALINE VIMALA</i>	Associate Professor of Chemistry
<i>DR. DARSHANA</i>	Associate Professor of History

- Comprises experienced faculty members and research administrators appointed by the Research Dean.
- Assists in the day-to-day management and operation of the Centre for Research and Publication.

- Participates in the development and implementation of research initiatives, programs, and activities.
- Provides support and guidance to researchers, facilitates research collaborations, and ensures compliance with research policies and regulations.

3. Department Research Representatives:

S.NO	Department	Staff Representative
1.	Principal	Dr. (Sr.) Rajakumari
2.	Dean of Research	Dr. W. Ritha
3.	Commerce	Dr. Josephine de Lourdes
4.	Commerce CA	Dr. Janani
5.	Commerce BFSI	Ms. Nester
6.	Commerce BPO	Ms. Sowdarya
7.	Business Administration	Ms. Najma
8.	Economics	Dr. Yasodha Jagadeswari
		Dr. Thilaka
9.	Audiology	Mr. Sam
10.	Biochemistry	Dr. Umera
11.	Biotechnology	Ms. Sowmiya
9.	Botany	Dr. Santhi
		Dr. Helen
12.	Chemistry	Dr. Rosaline Vimala
		Ms. Stella Bharathi
13.	Computer Science	Dr. Juliet Catherine
	Data science	Ms. Uma
	PG - computer Science	Ms. Isabella
	B.Voc Software development	Dr. Mercy Geraldine
	Computer Applications	Dr. Baby Nirmala
14.	English	Ms. Brisha

		Dr. Cheryl Antionette Dumenil
15.	History	Dr. Darshana
16.	Maths	Dr. Rexlin
		Dr. Teresa
17.	Physics	
		Dr. Juliet Josephine
		Dr. Vasumathi
18.	Psychology	Sr. Bridget Chelladurai
19.	Rehabilitation Science	Dr. P. Swarnakumari
20.	Social Work	Dr. Anita
21.	Tamil	Dr. Sharmi
22.		Dr. Arambu
23.	Visual Communication	Sr. Belsiya
24.	Zoology	Dr. Rajalakshmi
25.		Dr. Sujatha Elangovan
26.	Library Science	Dr. Senthamilselvi
27.	Hindi	Dr. Maheshwari
28.	French	Dr. Hemalatha
29.	DMLT	Ms. Sowmiya
30.	Women Studies	Dr. Pricilla
31.	HRD	Ms. Sylvia
32.	Media studies	Ms. Shirley Deepak

- Faculty members appointed as representatives from each academic department within the college.
- Serve as liaisons between their respective departments and the Centre for Research and Development.
- Communicate research-related information, initiatives, and opportunities to faculty and students within their departments.

- Facilitate the coordination of departmental research activities, assist in the identification of research priorities, and promote research engagement among departmental members.
- Collaborate with the Research Dean and core team to align departmental research efforts with institutional research goals and objectives.

This administrative hierarchy ensures effective leadership, coordination, and collaboration within the Centre for Research and Development, enabling Holy Cross College to maintain a vibrant research culture and achieve excellence in scholarly endeavors