



Plan of Action

Plan of Action	Achievements/Outcomes
<p>Orientation and Training Programmes for Teaching Faculty.</p>	<p>The Orientation commenced on 29th June, 2022 in Our Lady's Hall. Dr. Sr. A. Christina Bridget, Principal, Holy Cross College, Tiruchirappalli. Sr. advised the staff members to teach the moral and social values to the students in their classes.</p>
	<p>The second session was Dr. Senthamilselvi, Head, PG and Research Department of Library and Information Science, Holy Cross College, Tiruchirappalli. She elaborated on various online research platforms</p>
	<p>The Second day Orientation for the faculty members commenced on 30th June 2022 in Our Lady's Hall. Dr. M. Mary Mejrullo Merlin, Head & Assistant Professor of Mathematics, Holy Cross College (Autonomous), Tiruchirappalli began the first session began on Revised Bloom's Taxonomy.</p>
	<p>The Resource person for the second session was Dr. Horne Iona Averal, IQAC Coordinator, Associate Professor of Zoology, Holy Cross College (Autonomous), Tiruchirappalli. She delivered a speech on an Overview of LOCF (Learning outcomes-based curriculum framework)</p>



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	<p>The third day of orientation was held on 1st July 2022 and it was conducted by Dr. M. Mary Jayanthi, Dean of International Affairs, Assistant Professor of English, Holy Cross College (Autonomous), Tiruchirappalli. She elucidated on “Creating a Positive Narrative in the Classroom” to understand the need for a paradigm shift in classroom communication.</p>
	<p>The resource person was Dr. J. Arumugam, librarian, PSG College of Technology, Coimbatore. On 30th June 2022. The session began with the topic “Academic Profile Management System”.</p>
	<p>On 1st July, Dr.Surulinathi, Assistant Professor, Department of Library and Information Science, Chairperson, School of Performing Arts and Head of the Department of Prose, Music and Drama, Bharathidasan University, Tiruchirappalli. The resource person highlighted the importance and usage of Search Techniques and online Databases.</p>
	<p>The second session was by the resource person was Dr. R.Balasubramani, Associate Professor, Department of Library and Information Science, Bharathidasan University, Tiruchirappalli. Sir encouraged the staff to publish many papers in Scopus and UGC Care Listed Journals. He suggested some useful software for Researchers, various Plagiarism tools and the current situation of Publication Output.</p>



Orientation for the Deans and the Heads of the Departments	An Orientation Program for the Deans and Heads of the various Departments of Holy Cross College was conducted on 13th July, 2022 in Our Lady's Hall at 10 a.m. The resource person Dr. Selvaraju, Lead Auditor & Management Consultant, Tiruchirappalli began defining what SOPs are (and aren't), highlighting the benefits of SOPs, outlining steps for writing the SOP, sharing best practices and real-world examples.
Orientation Program for the Administrative Staff	An Orientation Program for the Administrative Staff of Holy Cross College was conducted on 13th July, 2022 in the Conference Hall at 2 p.m. This is in continuation of the programme conducted in the morning for the Deans and Heads of the various Departments. The resource person Dr. Selvaraju, Lead Auditor & Management Consultant, Tiruchirappalli began defining what SOPs are. He said a standard operating procedure (SOP) is essentially a step-by-step set of instructions or guidelines that businesses use to carry out routine tasks.
Orientation Program for the Administrative Staff of the Office of Controller of Examinations	An Orientation Program for the Administrative Staff of the Office of Controller of Examinations and the staff of Holy Cross College was conducted on 14th July, 2022 in the Library, Holy Cross College, Tiruchirappalli at 10 a.m. The resource person Dr. Selvaraju
Internal Academic Audit	The Academic Audit for the seven schools was held on 12th & 13th December 2022 from 10 a.m. to 1.30 p.m. The team consisted of the following staff: Deans of the 7 schools and Vice Principals
External Academic Audit	An external Academic Audit was held on 21st & 24th April 2023 from 10 a.m. to 4 p.m. for the seven schools and the external experts



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Annual Plan Review meeting for 2022-2023	The Heads of the various department read the proposed plan achieved and few activities to be carried out in the next academic year on 26 th April 2023.
NIRF Ranking	Holy Cross College received 40th Rank in the National Institutional Ranking Framework, by MHRD, on 5 th June 2023.
Collection and Analysis of Feedback from all Stake Holders	Feedback was collected periodically from Students, Alumnae, Parents and Employers and the responses were consolidated and analysed.
	Performance Appraisal was done by both Teaching and Administrative staff.
Participation in NIRF	Registered for India Rankings-2024 (NIRF) on 31 st January 2024. The data was uploaded in the DCS under the category of Arts and Science College, and updated in our website.
Submission of AQAR for the year 2022-2023	AQAR 2022-2023 was presented in the Staff Council for Approval

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