

Holy Cross College (Autonomous) Affiliated to Bharathidasan University Nationally Accredited (4<sup>th</sup> Cycle) with A++ Grade (CGPA 3.75/4) by NAAC College with Potential for Excellence Tiruchirappalli - 620 002, Tamilnadu, India.

## Holy Cross College(Autonomous), Tiruchirappalli–620002 IQAC – Annual Report 2020-2021

The need based change is that everything has resumed through online mode including the domain of education. The educational scenario has undergone a paradigm shift from personalized teaching / learning to teaching, learning and testing that are done online / virtually through Google meet platform, Video Conferencing, etc. The traditional class room teaching methodologies have been shelved out of sheer necessity to maintain socialdistancing and have given place to computer teaching and mobile app learningmethodologies. A visual video tour of Holy Cross College campus was presented to the students for they are confined at home due to pandemic. The theme for the year 2020-2021 "Digital Transformation and Environmental Sustainability" was announced by Rev. Sr. Dr. Christina Bridget, the Principal, Proceeded by that, the Principal gave a grandeur virtual welcome to the students by introducing the History of the College and by highlighting a thoughtful life lesson.

A webinar on Seed and Weed – Nurturing Relationship swas conducted on 2nd June 2020. A faculty orientation webinar was organised by IQAC for the Teaching Staff on 12th June 2020, on the topic, "Risk Management in Times of Crisis". Three days Digital Teaching Techniques Faculty Training workshop was conducted for the staff from 22nd to 24th July 2020. On 10th July the PG & Research Department of Computer Science organized a webinar series on ICT Tools for the 21st Century Teacher. It was a faculty orientation webinar exclusively for HCC teaching faculty.

The Principal initiated the online certificate training on Innovative Teaching and Skills for Online Class rooms. The inauguration for the course, conducted by Learning Matters in partnership with Tamil Nadu Open University was held on 10th March 2021. The contact classes for the course were held online on 12th, 20th, 26th March & 2nd April 2021. Dr.Horne Iona Averal, IQAC Coordinator, Associate Professor in Zoology, Dr. Ruby Merlin, I, Assistant Professor in English, Dr.Philominal, A, Assistant Professor in Physics, Dr.Rosaline Vimala, J., Assistant professor in chemistry and Dr. Amala Infant Joice, J, Assistant professor in Chemistry attended a National Awareness workshop NIRF INDIA RANKINGS-2021 for Higher Educational Institutions. Organized in Online–Zoom plat form by the Institute for Academic Excellence In collaboration with Collegiate Education & Technical Education Department, Govt. of Telangana between January 18th and 19<sup>th</sup>,2021.



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The Academic Performance Audit by the external experts were conducted on 31st April, 2021 as planned in the Staff Council to evaluate the performance of every department in terms of achievements and progress made by the Students, Staff and Department as awhole. TheguidelinesandtheformatfortheacademicauditwasframedbyIQACandsentto the Department Heads through Intranet. The Experts for the Audit were decided in consultation with the Principal two for Arts and two for Science Departments respectively. The experts accompanied by the IQAC team conducted the academic audit as per schedule reviewed their syllabi and interacted with the staff. They gave constructive suggestions for improvement based on the guidelines and format given department wise. The IQAC took responsibility for planning and conducting the academic audit and provided a Feedback about the Academic Audit to the Principal and was informed to the Staff Council Members. The Experts expressed their appreciation for some of the activities of the Departments of Arts and Science.

AQAR 2019-2020 was presented in the Staff Council for Approval on 22-Apr-2021. Feedback was collected periodically from Students, Alumnae, Parents and Employers and the responses were consolidated and analysed. HCC has a unique Faculty Performance Appraisal System, which was developed by the IQAC and operational online. Performance Appraisal was done by both teaching and administrative staff.

Holy Cross College, Tiruchirappalli, Registered for India Rankings-2021 (NIRF) on 16<sup>th</sup>November 2020. The data was uploaded in the DCS under the category of Arts and Science College on 19<sup>th</sup> February 2021, and updated in our website on 8th March 2021.

Thus the entire focus of IQAC this academic year was the pandemic, which resets major working trends, work from home culture was also initiated through online classes.



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