



HOLY CROSS COLLEGE (Autonomous)
Affiliated to Bharathidasan University
Nationally Accredited (3rd Cycle) with 'A' Grade by NAAC
College with Potential for Excellence
Tiruchirappalli.

Action Taken Report

2016-2017

The action taken by the Internal Quality Assurance Cell (IQAC) as suggested by the IQAC Coordinator and other Administrators (Principal, Deans, Vice Principals, and Heads of the Departments) and suggestions were implemented and appropriate actions were taken as recommended in the meetings held on 6th July, 25th October 2016, 6th April 2017. With the approval of the Principal - The Chair Person of IQAC, the following achievements and outcomes were sustained to improvise the quality of Holy Cross College, Tiruchirappalli.

| Plan of Action | Achievements/Outcomes |
|---|--|
| To organize an orientation programme for the teaching staff at the beginning of the Academic year 2016 - 2017 | Conducted on 10 th and 14 th June 2016 Topics 1. Motivation and Deepest desire of teachers - Staff Benefitted: 240 2. Proposal writing on Research & Development for various funding agencies - Staff Benefitted: 242 |
| To consolidate the data for AQAR report for the year 2015 - 2016 | Organized Core committee meetings from 23 rd June to 4 th July 2016 and submitted AQAR on 6 th July 2016 |
| To chalk out plans for AQAR 2017 - 2018 | The Sub-committees according to NAAC parameters were formed with Staff Representatives from various Departments. |
| Examination reforms | Revision of Examination pattern - 2 Internal tests for all SBE Papers approved by Staff Council with immediate effect |
| Revision of Syllabi | Revision of curriculum/syllabi for II UG and II PG – new syllabi prepared and presented in the Board of Studies of the various Departments and passed by the Academic Council |
| To conduct orientation and Faculty Development Programmes (Shifts I & II) | <ul style="list-style-type: none"> • Conducted a programme on RESCAPES on 5th July 2016 for newly recruited and RESCAPES in-charge teachers of Shift I and Shift II. • Awareness Session on “National Policy of Higher Education” for the Teaching Faculty on 29th August 2016 • Two day Orientation Programme on Evaluation Methodologies on 24th and 25th October 2016 for teachers with less than 5 years of Service |



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|--|--|
| To conduct orientation programmes for the Students of Shifts I & II | <ul style="list-style-type: none">• 17th and 18th June 2016 – A two day intensive workshop on “Being and becoming a Leader of Excellence” for student leaders• 1st August 2016 – Orientation session for all 1st year students on “Self discipline and goal setting”• 16th and 17th September 2016 – Two day orientation on “Win your Weakness” was conducted for I and II year students of all departments in various slots |
| To participate in Conferences/ workshops and seminars. | The faculty of various departments participated in around 49 conferences, seminars and workshops organized at the National and Regional level during this year |
| To present papers in National Conference | Paper entitled “Benchmarking of Student Performance Indicators in Holy Cross College (Autonomous) Tiruchirappalli, was presented at the Three day Conference on “Benchmarking Procedures and Practices for Quality Enhancement in Higher Education” organized by Christ University, Bangalore held from 22 nd to 24 th November 2016 |
| To collect Feedback from students, Alumni, Parents and Self-Appraisal from Teachers | Collected from September 2016 to February 2017 and the responses were consolidated. |
| To participate in the National Institutional Ranking Framework (NIRF 2017) | The Institutional data was submitted in DCS of NIRF Website on 29 th November 2016 and obtained 26 th Rank at National Level among Arts & Science Colleges |
| To verify the data submitted by the respective Departments for AQAR 2016 - 2017 | The sub-committees verified the proof and collected the data from the department as per the schedule |
| To organize orientation programme for the newly recruited staff (Shifts I & II) | Two day workshop on “Making A Difference Together” on 12 th and 13 th June 2017 (For Staff with experience less than 3 years) Staff Benefitted: 77 |
| Submission of annual plan of Departments and review of the activities of the previous year | Checked for alliance with the proposed plan and accommodated the new trends and developments from 3 rd - 6 th July 2017 |

A. Lirin Martina

Signature of the IQAC Co-ordinator

Co-Ordinator
IQAC

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