

## Dr. Merlin Depsy Nithiya.N, M.A., M.Phil., Ph. D., with NET

Assistant Professor of English & Trainer  
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### Professional Summary

**Dr. Merlin Depsy Nithiya.N** is a trainer and Assistant Professor of English at Holy Cross College (Autonomous), Tiruchirapalli, Tamil Nadu, India. She is a certified Instructional Designer and an expert in designing and developing training materials for trainers, teachers and students. She has created innovative eLearning storyboards and instructor-led training materials. She has spearheaded and designed workbooks for the staff and students of Holy Cross College. As an edutech and softskills trainer she has a rich experience in the field of training for more than a decade. She is also a teacher trainer and mentor and has been training teachers at schools and colleges on edutech tools and Effective Classroom Management Techniques for Gen Z. Dr. Merlin is a qualified L&D professional and corporate trainer with a Certificate in Teaching, Training and Developing Professionals from Asian college of Teachers (ACT-TQUK). She is a techno savvy teacher who effectively puts into use web 2.0 tools for ESL classrooms and focuses on recreating 21<sup>st</sup> century classrooms that appreciate the individual's innate potential. As an ardent researcher she has presented and published papers in international and national conferences and seminars. She holds Cambridge Level 1 Certificate in ESOL International Business English and has appeared and trained students in International English Language Testing (IELTS). She is an alumna of Haggai International Leader Experience and presently the Convenor of ELTAI Trichy chapter. Gratitude is her watchword and teaching is her passion.

### Employment History

1. **Assistant Professor in English** at Holy Cross College (Autonomous), Trichy from June 2012 till April 2015 and from June 2016 till date.
2. **Freelance Trainer** – Communication Skills with V-Dart Software Services Pvt. Ltd. between May 2015 and August 2015.
3. **Guest Faculty** - Communication Skills for CA aspirants at My Career Point, Professional Academy, Trichy. (May 2018 – August 2018).

4. **Guest Faculty** - Communication Skills for CA aspirants at Bishop Heber College (Autonomous), Trichy in association with My Career Point, Professional Academy, Trichy. (November 2018 – April 2019).  
 ⇒ Handled numerous sessions on interpersonal communication, positive communication, writing and life skills.
5. **Instructional Designer** at Cognizant Technology Solutions, Chennai from August 2008 to August 2011.  
 ⇒ Designed E-learning courses and interactive PowerPoint presentations.
6. **Instructional Designer Consultant** with Axis V, Chennai in 2011 and 2012.  
 ⇒ Reviewed and edited story boards.
7. **Freelance Content Writer and Copy Editor** for Trichy based firms.  
 ⇒ Designed and written content for websites and brochures.

### Subjects of Expertise

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|---------------------------------------|---------------------------|-----------------------------------|
| ✓ English Language Teaching (ELT)     | ✓ Instructional Designing | ✓ Journalism                      |
| ✓ Mobile Assisted Language Teaching   | ✓ Technical Writing       | ✓ Research Methodology            |
| ✓ Computer Assisted Language Learning | ✓ Content Writing         | ✓ 21 <sup>st</sup> Century Skills |
|                                       | ✓ Copy Editing            | ✓ Gen Z                           |

**Soft Skills** - Communicative English- Inter-Personal and Intra-Personal, Developing Leadership, Group Dynamics and Personality Development

### Summary of Qualifications

**NATIONAL ELIGIBILITY TEST (NET)** - Qualified UGC NET in December 2018 for Assistant Professor  
**Doctoral Research**

- Doctoral Research (Ph. D) in English Language Teaching (ELT) with Technology at Holy Cross College, (Autonomous) Tiruchirapalli, (Bharathidasan University) Tamil Nadu, India.  
*Title of the Thesis - The Flipped Classroom Approach to Enhance Reading Skills for Tertiary Level ESL Learners – An Experimental Study (2020)*

#### Masters

- Master of Philosophy (M.Phil) in English Literature in first class with distinction from St. Joseph's College, affiliated to Bharathidasan University, Tiruchirapalli, India.( September 2012)
- Master of Arts (M.A) in English Literature in first class from University of Madras, Chennai, India. (December 2010)

#### Bachelors

- Bachelor of Arts (B.A) in English Literature in first class with A grade from Holy Cross College affiliated to Bharathidasan University, Tiruchirapalli, India. (2005 - 2008)

## Technical Certifications

- Post Graduate (P.G) Diploma in Instructional Technology from Annamalai University, India. (May 2011)
- Certificate course and Diploma in Journalism from Bharathidasan University, India (April 2007)

## International Certification in Training

Certified Training Professional in Teaching, Training and Developing Professionals, internationally recognized by Training Qualifications UK (TQUK) through Asian College of Teachers (ACT), India.

## Extra Credentials

- ✚ International English Language Testing (**IELTS**) band score 7.5 (July 2017) (CEFR Level C1)
- ✚ Cambridge ESOL level 1 Certificate in ESOL International (**Business English Certificate Vantage**) from the University of Cambridge through British Council. (September 2010)
- ✚ **Cognizant Certified Professional (CCP)** in Instructional Designing. (November 2010)

## International Sponsorship

- ✚ Successfully completed the Online Professional English Network's (OPEN) 2023 titled **Creating and Implementing Online Courses, a 64-hour online teacher training course delivered by Arizona State University**. This program is sponsored by the U.S. Department of State, with funding provided by the U.S. Government, and administered by FHI 360. (July 11 – September 5, 2023).
- ✚ Completed the **Online Professional English Network's (OPEN) 2023 Orientation Course** and earned a badge. This program is sponsored by the U.S. Department of State with funding provided by the U.S. Government, and administered by FHI 360. (5 June -30 June 2023)
- ✚ Completed **Haggai Leader Experience** in June 2023 and holds the Haggai Leader Card from Haggai International

## RESEARCH - APTIS Action Research Mentor Scheme (AARMS) – Mini Project

Selected as a mentee in British Council sponsored **Aptis Action Research Mentor Scheme (AARMS)** 2018-2019. The Aptis Action Research Mentoring Scheme supports teacher educators and academics as they mentor small groups of teachers who teach English as a subject or teach in English through classroom-based research projects. Carried out an action research between 15 May 2018 till 31 March 2019 to determine the efficiency of Google Classrooms for the new generation learners and presented a poster based on the action research at Loyola College of Education, Chennai.

## Content Creation

## Workbooks

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Spearheaded and designed innovative workbooks for the following:

- + **A Workable Self-Learning Resource** - Workbook designed for the workshop titled *Resilience During Pandemic - Towards a new-beginning and well-being* organized by the All India Association for Christian Higher Education (AIACHE) in 2021.
- + **Teachers Manual for Spoken English** (Series 1 & 2) for Bridge Course Trainers of Holy Cross College in 2019 and 2023.
- + **My Language Lab Workbook (Working Module) Series 1** for I year General English students of all the departments in 2018.(currently in use)
- + **ELT Practice Book** for II UG students of the Department of English (Both Shift I and II).  
*This ELT Practice Book is an attempt to enhance the students' basic knowledge of English Language Teaching, closely associated with the prescribed syllabus - BASICS OF LINGUISTICS AND ENGLISH LANGUAGE TEACHING (II B.A. English) in 2017. This workbook is used by the students till today.*

## Course Developed

- + Content Developer for 30 Hours Certificate Course on **Content Design and Instructional Design** as a part of the MoU with Salesian College, Sonada, India from 29th August to 12 September 2022.

## Chapter Publication

1. A chapter titled **Exploring In-class Flipping for the 21st Century Learners** was published in the book titled *English Language Teaching: Issues and Challenges* published by Shanlax Publications with the ISBN No. 978-81-19042-91-3 in June 2023.

## Paper Publications

1. "A Comparative Study on Pedagogy, Andragogy and Heutagogy in the Walk towards Education 5.0." **Celt: A Journal of Culture, English Language Teaching & Literature**. December 2023. 23(2):312-320. DOI:10.24167/celt.v23i2.4226

2. "The Impact of Covid-19 in the Teaching Learning Process and the Beginning of Education 4.0 in Indian Higher Education Sector – An Explorative Study" published in *Kala – Journal of Indian Art History Congress*. ISSN – 0975-7945, Volume 25, No. 7: 2020 -2021. Pgs. 98- 103. Print. **(UGC – CARE List)**
3. "The Need for Flipped English Classrooms in Indian Higher Education Sector - An Explorative Study" published in *Journal of Critical Reviews*. ISSN- 2394-5125; Volume 7, Issue 15, 2020. Pgs. 5668 – 5673. Online. **(Scopus Indexed Journal)**
4. "A Study on the Impact of Reading Using Infographics in the English Classrooms at the Tertiary Level in *GEDRAG & ORGANISATIE REVIEW*, Vol. 33 Issue 04. 2020. Pgs. 380-387.ISSN: 0921-5077. Online. **(Web of Science)**
5. "My Language Lab Workbook: A Working Module for First Generation Learners to Improve the LSRW Skills" published in *LangLit - An International Peer-Reviewed Open Access Journal*. Vol. 5 Issue 4. May, 2019. Pgs. 316 – 320. ISSN 2349-5189. Online.  
<https://drive.google.com/file/d/1eNWwZcOpMgY6tCHuBBiUstMiuheNesXS/view>
6. "Enriching Speaking and Writing Skills through Bio-sketch" (co-authored). Published in **Research Review – International Journal of Multidisciplinary**. Volume -4, Issue – 03. March 2019. E-ISSN: 2455-3085. UGC Approved Journal No. 44945.Impact Factor: 5.214
7. "Education 4.0 and Indian Higher Education English Classrooms - An Explorative Study" published in **New Academia: An International Journal of English Language and Literary Theory**. Special Issue Feb. 2019. (Online ISSN 2347-2073), UGC Approved Journal No. 44829
8. "The ADDIE Model as an Instructional Design Strategy – An Analytical Study" published in **The BODHI International Journal of Research in Humanities, Arts and Science**. Vol 1. Special Issue. 15 July 2017. UGC Approved Journal: 44274. Print. ISSN: 2456-5571. (Pgs.29-36)
9. "Mind Map – An Effective Strategy for Classroom Learning and Retention" published in **ROOTS – International Journal of Multidisciplinary Researches**; A Peer Reviewed, Referred, and Quarterly Journal. Volume 2. February 2016.Print ISSN 2349-8684 (Pgs. 119-122)
10. "Television Advertisements and its Impact on Culture" published in **Academia and Society- International Journal of Education and Society**. Volume 2. February 2016, a refereed journal published by Holy Cross College Campus. Print ISSN 2393-9419\Online: eISSN-8919 (Pgs. 46-49)
11. "The Art of Framing Objectives – A Technique to Enhance Outcome Based Learning" published online by **ELTWeekly - India's First Weekly ELT eNewsletter**.4 May 2013.  
<<http://www.eltweekly.com/eltis-eltweekly-research-papers>>
12. "Theory of Andragogy and the Need for Appropriate Objectives at the Tertiary Level" published in the **Journal of English Language Teaching (JELT)**, Vol. 52/3, March – April, 2013, a refereed journal published by ELTAI (English language Teachers Association of India) ISSN: 0973-5208 (Pgs. 3 -7)

### Poster Presentation

Presented a Poster on the title *Can Google Classroom improve Students Motivation in Doing Assignments?* at Loyola College of Education, Chennai through British Council Action Research in March 2019.

### Academic Paper Presentations

1. **Paper Title:** “Practical Methods and Materials to Improve Visual Literacy in the 21st century ESL Classrooms”

This paper was presented at the 17<sup>th</sup> International and 53<sup>rd</sup> Annual Conference of ELTAI: English for Global Citizenship: Multiple Teachings Acts and Learning Experiences, organized by ELTAI and hosted by School of Liberal Arts, Uttarakhand University, Dehradun. (11 October-14 October 2023). The abstract of this paper was also published in the conference proceedings.

2. **Paper Title:** “A Comparative Study on Pedagogy, Andragogy and Heutagogy in the walk towards Education 5.0”

This paper was presented at the 15<sup>th</sup> International and 51<sup>st</sup> Annual Conference of ELTAI, a two weekend virtual conference hosted by GLA University, Mathura, Uttar Pradesh, Pillai College of Engineering, New Panvel, Maharashtra, Holy Cross College (Autonomous), Tiruchirapalli, Tamil Nadu, and Uttarakhand University, Dehradun. (20-21 and 27-28 November, 2021)

3. **Paper Title:** “Education 4.0 and Indian Higher Education English Classrooms - An Explorative Study”

This paper was presented at An International Conference on Emerging Trends in English and Foreign Language Teaching at Vellore Institute of Technology, Chennai. (05<sup>th</sup> February 2019)

4. **Paper Title:** “The ADDIE Model as an Instructional Design Strategy – An Analytical Study”

This paper was presented at An International Conference on English Language, Literature and Linguistics organized by The American College (Autonomous), Madurai (26<sup>th</sup> July 2017)

5. **Paper Title:** “Mind Map – An Effective Strategy for Classroom Learning and Retention”

This paper was presented at ICELLRP – International Conference on “English Language and Literature: Retrospect and Prospects” organized by SELLTA at Bishop Heber College (Autonomous), Trichy. (Feb 4th and 5th Feb 2016)

6. **Paper Title:** *Television Advertisements and its Impact on Culture*

This paper was presented at the International Conference on Media, Youth and Values, organised by the Department of Visual Communication, Holy Cross College, Trichy. (27 Nov 2014)

7. **Paper Title:** *The Art of Framing Objectives – A Technique to Enhance Outcome based Learning*

This paper was presented at Anna University, Chennai during the two day international conference on the Outcome Based Teaching and Learning of English. (March 1 – March 2, 2013).

8. **Paper Title:** *The Art of Framing Objectives for English Classrooms*

This paper was presented at the **7<sup>th</sup> International and 43<sup>rd</sup> National Conference**, organized by ELTAI and Velammal Engineering College, Chennai. (July 19 – 21, 2012).

*Theme of the Conference:* The English Classroom - Experiments and Experiences

The abstract of this paper was also published in the conference proceedings.

9. **Paper Title:** *Theory of Andragogy and the Need for Appropriate Objectives at Tertiary Level*

This paper was presented at the **ELT National Conference on Reflections and innovations in Teaching English at the Tertiary Level**, St. Joseph's College, Tiruchirapalli. (24 February 2012). The abstract of this paper was also published in the conference proceedings.

### Consultancy Services – International

- **Resource Person** for the workshop on 21<sup>st</sup> Century Skills and Written Communication for the students of **Curtin University, Australia** at the Language Lab of Holy Cross College on 13 July 2023.
- Speaker for a Session titled **Generative AI: The Needed Paradigm Shift** for the International Webinar on **Generative AI Tools and the Future of English Education** organized by Soegijapranata Catholic University, Indonesia on 17 May 2023.

### Consultancy Services – National & Regional

1. Resource Person for the National Level Faculty Development Programme organized by All India Association for Christian Higher Education (AIACHE) at St. Joseph's College College (Autonomous), Tiruchirapalli from 31<sup>st</sup> May to 2<sup>nd</sup> June 2024 at St. Joseph's College (Autonomous), Tiruchirappalli on the title **Traits of Gen Z**.
2. In-house training on the topic **The Art of Resume Writing** for III UG students, organised by the HRD of Holy Cross College on 9 Jan 2024.
3. **Abstract Reviewer, Chair Person and Judge for the Best Paper Presenter Award** at the 17th International and 53rd Annual Conference on *English for Global Citizenship: Multiple Teaching Acts and Learning Experiences* hosted by the School of Liberal Arts, Uttaranchal University, Dehradun in association with The English Language Teachers' Association of India (ELTAI) from 11th to 14th October 2023.
4. Resource Person for the Faculty Development Program on the topic **Gen Z in the 21st Century Classrooms** at AIMAN College of Arts and Science for Women, Tiruchirapalli on 15th November 2023.
5. Chief guest for A One Day National Level Seminar on **Writing Skills for the 21<sup>st</sup> Century Learners** organized by the Department of English and Tagore Literary Association on 7 September 2023 at Karur Velalar College, Karur.
6. Resource Person for Life Skills Orientation for II UG English Students of Holy Cross College on the topic **Career Opportunities for 21<sup>st</sup> Century Learners** on 23 June 2023

7. Resource Person for a virtual talk on **Career Opportunities in English Language and Literature** for the students of PG and Research Department of English, Sacred Heart College (Autonomous), Tirupattur on 6 March 2023.
8. Resource Person for two sessions titled **Z Generation** and **Challenges of Gen Z** for the Faculty Development Programme organized by All India Association for Christian Higher Education (AIACHE) at Bishop Heber College (Autonomous), Tiruchirapalli. 18 to 20 May 2023
9. **Abstract Reviewer** for the 16th International & 52nd Annual Conference of ELTAI on 'Indian ELT: Imitative or Generative?' hosted by Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous) Navi Mumbai between 8th and 10th December 2022
10. Reviewed the book on children's Literature titled Hana's Birthday Gift on 27 November 2022 through online.
11. Expert for the Interview and Group Discussion as a part of the entrance examination for the students of the Department of Data Science, St. Joseph's College (Autonomous), Tiruchirapalli. 15 July 2022.
12. Chief Guest for **EXPO 2K22** – A Literary Exhibition organized by Aiman College of Arts & Science for Women, Tiruchirapalli on 10 May 2022.
13. **Technical Secretary** in the 15th International and 51st Annual Conference of ELTAI - ELT in India: New Needs, New Demands, New Trends on 27 November 2021. (Online)
14. Inaugural Function and Special Lecture Programme of the English Literary Association (SF-Women) on the topic **From Can I? to I Can!** organized by Jamal Mohamed College (Autonomous), Tiruchirapalli on 26 August 2021 through online.
15. Moderator for a session on **Resilience During Pandemic** - Towards a new-beginning and well-being organized by the All India Association for Christian Higher Education (AIACHE) on 16th and 17th July 2021 from 4.00 p.m. to 7.00 p.m. (Online)
16. Resource Person for a session during the Faculty Development Programme (FDP) On **Dynamics Of Communication Skills** organized by the Department of English, Vinayaka Mission's Research Foundation – School of Arts and Science (SAS), Chennai. 29th June 2021 (Online). *Session Title – The Art of Positive Communication*
17. Resource Person for the **International FDP (online) on Contemporary ICT to Facilitate Constructivist Learning of Digital Natives** at PG and Research Department of English Auxilium College (Autonomous), Gandhinagar, Vellore. 22<sup>nd</sup> -28<sup>th</sup> May 2020 (Online). *Session Title - Microsoft Word for Language Teaching*
18. Resource Person for a webinar on *Google Classroom – The Know- How* at The Language Lab, Holy Cross College (Autonomous), Tiruchirapalli for 188 faculty of the institution. 26 May 2020
19. Resource Person for **Faculty Development Program** on Web 2.0 : A New Wave of Innovations for Professional Development of Teachers at Sri.S.Ramaswamy Naidu Memorial College, Sattur, Tamilnadu in association with ELTAI on 27th February 2020. *Session Title - Technology for Designing Interactivities*
20. Judge for inter school competition - dumb charades during Campofez 2019 at Campion School, Trichy on 19<sup>th</sup> August 2019.
21. Resource persons for the session on **Communication Skills and Verbal Ability** for the CAT Aspirants at the T.I.M.E. Institute, Tiruchirappalli on 30th June 2019.
22. Resource person for **Two Days Workshop on Effective Communication** for the Teachers of Holy Cross Higher Secondary School, Vellore on 25th and 26th September 2018.



23. **Keynote Speaker** for Litfest 2K18 – a One Day Intercollegiate Literary Fiesta organized by the department of English, AIMAN College of Arts and Science for Women, Trichy on 10<sup>th</sup> February 2018.
24. Resource person for a session on **Vocabulary Building** for the UG students of the Department of Commerce, Bishop Heber College, (Autonomous), Trichy, as a part of CPT Foundation Training programme on 22<sup>nd</sup> February 2018.
25. **Moderator** for a paper presentation session during The Two day International Conference on Contemporary Trends in Journalism organized by the PG and Research Department of English, Holy Cross College, Trichy on 4<sup>th</sup> and 5<sup>th</sup> January 2018.
26. Resource person for a one hour session on **The Art of Storyboarding** for the professors of e-learning team of Holy Cross College (Autonomous) on 10<sup>th</sup> October 2017.
27. Resource person for a two day training session - **Discover THY Magic Wand!** for teachers at Jegan Matha Matriculation School, KK Nagar, Trichy on *Effective Classroom Communication and English Grammar* from 23<sup>rd</sup> May 2017 to 25<sup>th</sup> May 2017.
28. Resource person for a workshop on **The Nuances of Writing Academic Papers** for students of English Literature (S-II), Holy Cross College, Trichy. (21<sup>st</sup> September 2016)
29. Resource person for a session on **Presentation Skills** for the II PG and I UG students of the Department of English, St. Joseph's College – Trichy. (15<sup>th</sup> September, 2016)
30. Resource person for a one day session on **Interpersonal Communication, E-mail & Memo Writing** and Presentation Skills for the supervisors at Dalmia Refractory's, Dalmiapuram – Trichy (23<sup>rd</sup> July 2016)
31. Resource person for a session on **The Art of Paper Presentations** for students of English Literature (S-II), Holy Cross College, Trichy. (2015)
32. Resource person for a session on **Time Management** for BHEL employees at Human Resource Development Centre, Kailasapuram, Trichy. (25<sup>th</sup> September 2015)
33. Resource person for a session on **Interview and Presentation Skills** for 400 students of English Literature (S-II), Holy Cross College, Trichy. (February 13, 2014)

### UGC Sponsored Programmes

Attended University Grants Commission (UGC) -Sponsored Twelfth Online Faculty Induction Programme for One Month (Online) from 28.10.2022 to 26.11.2022.

### Examiner

External Examiner for PG Viva Voce at the Department of English, Sacred Heart College (Autonomous) Tirupattur on 25 February 2022.

### Language Lab Experience

Teacher Member of the Language Lab of Holy Cross College from June 2018 till date and had been organizing and executing the workshops for professors/teachers, novices, outsiders and students of HCC towards improving LSRW and other Soft Skills.

- Five-Day Workshop on **Language and Leadership** - For the Holy Crossian Leader of Excellence- 22nd – 26th April, 2024.
- A 30 Hour Course on **Communicative English** for the students of Audiology was conducted for the I Year Under Graduate students of the Department of Audiology from 20<sup>th</sup> to 27<sup>th</sup> June.
- **HCC-Career – High** - a blended mode training to level up the English Competency of the faculty members of Holy Cross College for four weeks from 1<sup>st</sup> August 2024.
- A Workshop on **Stage Presentation and Compering** was conducted for the Undergraduate and Postgraduate students of PG & Research Department of English for both Shift I and Shift II on 28th and 29th August 2024.
- **30 Hour Course on Writing Skills** for II year Postgraduate students from Social Work from 7<sup>th</sup> July to 14<sup>th</sup> September 2024.
- **20 Hour Course on Communicative English** for I year Undergraduate students from Audiology from 10.07.2023 to 07.02.2024
- Classes for the **I UG General Basic Batch** Students from 10.07.2023 to 12.03.2024.
- Classes for the **I UG Advanced Batch Students** from 10.07.2023 to 12.03.2024
- **30 Hour Training on Basic English** for the I and II Postgraduate Students from History from 08.09.2023 to 13.10.2023
- **A Thirty Hour Certificate Course on Effective Communication** for UG & PG students from 23<sup>th</sup> to 28<sup>th</sup> November 2023.
- **30 Hour Certificate Course on Communication and Interview Facing Skills.** (4<sup>th</sup> July to 11<sup>th</sup> July 2022)
- A session on **Plickers** for the staff of Holy Cross College during the One Day Workshop on **Appropriate Style of Communication** for 25 staff members of Shift I and Shift II. (21<sup>st</sup> October 2019)
- A session for the school teachers across Tamil Nadu on **Digital Tools for Interactive Classrooms** during the One Day Workshop on Classroom Competency for the Teachers of Alpha Generation at Holy Cross College. (18<sup>th</sup> October 2019)
- A workshop on **English for Correspondence** for Non-Teaching Staff – office and library staff of Holy Cross College. (26<sup>th</sup> August 2019)
- A Workshop on **Writing Skills** for the staff of Holy Cross College. (13<sup>th</sup> August 2018)
- **Summer Course on English for Screenagers – The Power of Gratitude!** for the children of Holy Cross Teaching and Non-Teaching staff (8<sup>th</sup> April – 12<sup>th</sup> April 2019)
- **Remedial Course** for I year General English students (Shift-I & II); (27th June 2018 onwards)
- **A Workshop on Positive and Effective Communication** for Staff Members of Holy Cross College; (9<sup>th</sup> – 10<sup>th</sup> October 2018)
- Training for Students on **Cambridge English Courses** from 22nd September 2018 till June 2019
- **Vocational Training on Reading and Listening** for Student Volunteers was conducted from 27<sup>th</sup> June 2018 onwards
- **Training on the nuances of Master of Ceremony** (EMCEE) for the students of Holy Cross College; (18<sup>th</sup> July 2018)

- **Workshop on Effective Communication – Level II** for the Student Council Members; (7<sup>th</sup> June to 8<sup>th</sup> June 2018)
- **Workshop on Effective Communication – Level I** for the Student Council Members; (4<sup>th</sup> - 8<sup>th</sup> June 2018)
- **Summer Course on English for Screenagers**, for the children of Holy Cross Staff Members; (16<sup>th</sup> – 20<sup>th</sup> April 2018)
- Sessions on **Communication** for the school students of the Hope Home. Since June 2018.
- Resource person for a workshop on **Picture Talk** at the Language Lab for the Novices of Holy Cross College (Autonomous) on 23<sup>rd</sup> January 2018
- Resource person for a workshop on **Writing Letter and Reports** at the Language Lab for non-Teaching Staff of Holy Cross College (Autonomous) on 25<sup>th</sup> October 2017
- One session on **Communication** during Seven day workshop for the Novices of Holy Cross Convent (October 8<sup>th</sup> - 15<sup>th</sup> 2012)

## Programmes Participated

### Webinars (Outside HCC only mentioned here)

1. Participated in a Virtual Interactive Session titled **Connecting Curriculum to Careers: Mastering for Credit Online Learning** organized by India Didactic Association, presented by Coursera for Campus. 3 May 2023
2. Participated in the ELTAI Webinar 112 on the title **Artificial Intelligence in Language Classroom** organized by English Language Teachers' Association of India (ELTAI) on 30th July 2023.
3. Participated in a Virtual Interactive Session titled **Connecting Curriculum to Careers: Mastering for Credit Online Learning** organized by India Didactic Association, presented by Coursera for Campus. 3 May 2023
4. Participated in a Virtual Interactive Session titled **Connecting Curriculum to Careers: Mastering for Credit Online Learning** organized by India Didactic Association, presented by Coursera for Campus. 3 May 2023
5. Participated in a course of **Women's Wellbeing** (10 Hours) organized by Anugraha Institute of Social Sciences, Nochiadapatti, Dindugal from 14 -18 February 2022.
6. Participated in **OUCIP online Lecture Series #1**, organized by Osmania University Centre of International Programmes Lecture Series # 1 on English Language Teaching and the technology interface in the context of NEP 2020 held on 08 April 2021
7. Participated in **Positive Psychology: Well Being Therapy** organized by Anugraha Institute of Social Sciences, Nochiadapatti, Dindugal from 13 July to 17 July 2020
8. Attended the International Webinar on '**Future of Professional Development**' organized by Vellore Institute of Technology, Chennai, India held on 14th May, 2020.
9. Attended IEM Foreign Distinguished Lecture: Communicating Online: **Effective Virtual Communication Strategies** by Mr. Scott Granville on 12 May 2020.
10. Attended **Orientation to Cambridge English** Exams offered by the Department of English, Sri Ramakrishna Engineering College Coimbatore on 04th May 2020

11. Participated in the webinar organized by the NILE ONLINE (Aligned to the Cambridge English Teaching Framework) **Flipping Your Language Classes – what can it do for your learners?** With Russel Stannard, 28<sup>th</sup> January 2020
12. Participated in the webinar organized by the Venezuela TESOL (VenTESOL) and the Central American and Caribbean Basin TESOL: "**Overcoming the challenges when teaching content subject matters in elementary and high school**" presented by Prof. Meindert Montenegro. (Youtube Webinar; 12 May 2019 at 8.30 p.m.)
13. Participated in the webinar organized by the Venezuela TESOL (VenTESOL) and the Central American and Caribbean Basin TESOL: "**Tech Tools to Implement Flipped Learning in your EFL Context**" presented by Prof. Clara Onatra. (Youtube Webinar; 26 January 2019 at 8.30 p.m.)

### Workshops/Conferences - Participated

1. Participated in the International Virtual Haggai Leader Experience (VHLE) organized by Haggai International. 15 April – 10 June 2023.
2. Participated in **Two-Days State Level Workshop on Healing the Inner Child** organized by the Department of Psychology, Holy Cross College, Tiruchirapalli on 14 and 15 March 2022.
3. Participated in the Advanced Workshop on the Law of Attraction at Hotel Sangam, Trichy on 19th January 2020.
4. Participated in the Basic Workshop on the Law of Attraction at Hotel Ramyas, Trichy on 5th October 2019
5. Participated in the **National Level Interactive Session** on the Techniques of Thesis Writing at the Language Lab, Holy Cross College on 13th December, 2019.
6. Participated in the ICSSR-IMPRESS sponsored two day National Workshop on **Academic Identity, Enhancing Research Visibility and Improving Citations** at PSG College of Arts & Science, Coimbatore on September 26 & 27, 2019.
7. Participated in the one week residential workshop on **Healing the Inner Child** organized by Anugraha Institute of Social Sciences, Nochiadapatti, Dindugal from 22<sup>nd</sup> to 27<sup>th</sup> April 2019.
8. Participated and presented a poster on the topic *Can Google Classroom improve Students' motivation in doing assignments?* at the Aptis Action Research Mentoring Scheme (AARMS) Mela sponsored by the British Council at the Loyalo College of Education, Chennai on 9<sup>th</sup> March 2019.
9. Participated in the One-day Programme on **Training the Trainers in LSRW Skills in English** organized by ELTAI Trichy Chapter on 12<sup>th</sup> October 2018.
10. Participated in a **Two-Day Workshop on Neuro-Linguistic Programming** organized by the Department of Psychology, Holy Cross College, Tiruchirapalli on 3<sup>rd</sup> and 4<sup>th</sup> Oct 2018.

11. Participated in a one day **International English Workshop** by the British Council at Holy Cross College on 20 August 2018.
12. Participated in **Heal Your Life** - 2 Day Transformational Workshop based on the work of Louise Hay at The Chancery, Lavelle Road, Bangalore on 17th and 18th February 2018.
13. Participated in a Two-day Faculty Development Workshop on **Teaching English with Technology** organized by the PG & Research Department of English, St. Joseph's College (Autonomous), Tiruchirappalli on 24th and 25th January, 2018.
14. Participated in a one day workshop on **Patenting –The Know How** at Holy Cross College (Autonomous) on 31<sup>st</sup> July 2017. (In-service Training)
15. Participated in a **One day Workshop on Library References and Reference Managers** organized by Holy Cross College, Tiruchirapalli on 22<sup>nd</sup> September 2016. (In-service Training)
16. Participated in the **National Workshop on Mobile Learning: Communicating, Connecting, and Collaborating** organized by ELTAI – English Language Teachers Association of India (An Associate of IATEFL, UK.) at Loyola College, Chennai. (27<sup>th</sup> - 28<sup>th</sup> February 2016)
17. Participated in a two-day workshop on **Techniques in Teaching Soft Skills** organized by the Department of Humanities, National Institute of Technology (NIT-T), Tiruchirapalli. (September 20-21, 2013)
18. Participated in the National Conference cum Workshop on **Analyzing, Evaluating a Textbook and Current Thinking in Language Teaching – A Historical Perspective** organized by the PG and Research Department of English, St. Joseph's College, Tiruchirapalli. (9<sup>th</sup> March 2013)
19. Participated in the National Seminar - **On Doing Research in ELT: Methodologies, Applications & Challenges**, organized by PG & Research Department of English, Loyola College, and Chennai. (December 01 & 02, 2011)

## Academic Responsibilities within the College

1. Core Committee Member of NAAC Parameter II since 2023
2. Member, HCC Publication Committee in 2024
3. Co-ordinator for IDP – Digital Enablers in 2024
4. Bridge Course Core Committee member in June 2023
5. Class Teacher of I B.A English-A since June 2023
6. Member of the Editorial Board of the Centenary Souvenir (2022-2023)
7. Coordinator of YUVA Club since 2022
8. Core Team Member of Bridge Course for I UG students (June 2023)
9. Teacher Member - The Language Lab (June 2018 till date)
10. Member, Organizing Team – HCCares Webinar Series and Language Lab Webinar Series in 2020
11. NAAC ad hoc committee during the NAAC Peer team visit IV cycle in Feb 2020
12. Core Committee Member and Moderator for Bridge Course -I UG students in June 2019
13. Member of the Editorial Board with Holy Rood – campus magazine, Holy Cross College, (2019-20, 2018-19 & 2013-14)
14. Member of Organizing Committee of ICNRI 2018 (International Conference)– Emcee Incharge
15. Staff In-charge of English Literary Association for 2 years. (2016-17 & 2017-18)
16. Staff Incharge of the English Department Annual Plan and Annual Report
17. Organizing Committee of various conferences and workshops of the department since 2012
18. Guided B.A and M.A students in research projects
19. Organizer of ACME – intercollegiate cultural fiesta (2016-18)
20. I UG - Class Teacher in 2013-2014 and 2023 – till date
21. Master of Ceremony at various occasions in the college

## Membership in Various Bodies:

- Convenor of English Language Teacher’s Association of India (ELTAI), Trichy Chapter.
- Member, International Association of Teachers of English as a Foreign Language (IATEFL), UK.

## Awards

1. Winner of the short story writing competition. Story within 111 words befitting the picture. The story was published in the Infinithoughts magazine, January 2015 issue.

2. The paper **The Art of Framing Objectives – A Technique to Enhance Outcome Based Learning** was selected one among the five finalists in the National ELTIS-ELTWeekly Research Paper writing competition. (4<sup>th</sup> May 2013)
3. The paper **ELT and Instructional Designing** won the First place in the State Level Seminar on Teaching English Language and Literature in an age of Information Technology organized by Sacred Heart College, Thirupathur. (22<sup>nd</sup> and 23<sup>rd</sup> September 2011)
4. The paper **Themes and Technical Features in Indian English Drama, with due respect to GirishKarnad** won the first place in the Inter-university Literary Festival organized by Gandhigram Rural University, Dindigul. (28<sup>th</sup> September 2007)

### Online Details

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**Google Scholar & Academia.edu:** Merlin Depsy Nithiya

**Blog -** <https://drmerlinphygitalclassroom.blogspot.com/>

### Social Media



User ID to locate: merlindepsy

Scan the QR Code to view the profile online

