

**Academic Profile of Dr. S. Thilaka,  
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Holy Cross College (Autonomous),  
Tiruchirappalli – 620 002, Tamil Nadu, India  
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## ACADEMIC QUALIFICATIONS

Degree	Specialization	Month and Year of Passing	% of Marks	Class / Division	University / Institution
Ph. D	Labour Economics	March 2019		Commended	Bishop Heber College (Autonomous), Trichy - Affiliated to Bharathidasan University
M.Phil	Labour Economics	July 2006	81.3	I	St.Joseph's College (Autonomous), Trichy - Affiliated to Bharathidasan University
M.A.	Economics	April 2004	78.82	I	St.Joseph's College (Autonomous), Trichy - Affiliated to Bharathidasan University
B.A.	Economics	April 2002	67.5	I	Shrimati Indira Gandhi College, Trichy - Affiliated to Bharathidasan University

## TEACHING EXPERIENCE

**Total Experience: 11.5 years**

Month and Year	Institution	Years of Experience	Position held
April 2022 to till date	Holy Cross College (Autonomous), Trichy.	1 year	Assistant Professor of Economics
January 2019 to May 2021	National Institute of Technology (NIT), Trichy	2.2 years	Guest Faculty in Humanities and Social Sciences (Economics)
August 2017 to December 2018	National Institute of Technology (NIT), Trichy	1.4 years	Temporary Faculty in Humanities and Social Sciences (Economics)

June 2015 – March 2017	Lady Doak College (Autonomous), Madurai.	2 years	Assistant Professor of Economics (FDP Vacant)
June 2013 – April 2014	Holy Cross College (Autonomous), Trichy.	1 year	Assistant Professor of Economics
August 2012 – May 2013	National Institute of Technology (NIT), Trichy.	1 year	Temporary Faculty in Humanities and Social Sciences (Economics)
June 2009 to April 2011	St. Joseph's College (Autonomous), Trichy.	2 years	Lecturer in Economics
July 2007 to Dec 2007	St. Anne's Degree College for women, Bangalore.	0.5 year	Assistant Professor in Economics
July 2005 to Feb 2006	Arignar Anna Government Arts College for Women, Vellore.	0.7 year	Guest Lecturer in Economics

### **MEMBERSHIP IN PROFESSIONAL SOCIETIES**

1. Life Member of Association of Economists of Tamil Nadu

### **MEMBER OF THE BOARD OF STUDIES**

1. Holy Cross College (Autonomous), Tiruchirappalli – 620 002

### **AWARDS AND HONORS**

- ✓ National Eligibility Test (NET) for Lecturer, June 2012.
- ✓ State Eligibility Test (SET) for Lecturer, October 2012.
- ✓ M.A Gold Medalist.
- ✓ B.A University Rank Holder – Gold Medalist.
- ✓ Recognized as Rastarapati Guide in Guide Sisterhood by honorable President of India.

### **ONLINE FDP/FEP PARTICIPATION**

1. Participated and successfully completed One Week Faculty Enrichment Programme on Concerns of Academic Research in Social Sciences, from 10.05.2023 to 16.05.2023, organized by ISS College of Teacher Education, Perinthalmanna, Kerala and Khaja Bandanwaz University, Kalaburagi, Karnataka.

2. Participated and obtained the Grade 'A' in One Week National Online Faculty Development Programme on MOOCs and e-content, from 29.04.2023 to 05.05.2023, conducted by Guru Angad Teaching Learning Centre (GAD-TLC), a Centre of Ministry of Education, under PMMMNMTT Scheme, S.G.T.B. Khalsa College, University of Delhi.
3. Participated in five day National level Online Faculty Development Programme on Marketing Analytics for Strategic Decisions – A Case Based Approach, from 24.04.2023 to 28.04.2023 conducted by Adarsh Institute of Management and Information Technology, Bangalore.
4. Participated and obtained the Grade 'A' in the UGC-Sponsored Twelfth Online Faculty Induction Programme from 28.10.2022 to 26.11.2022 conducted by UGC-HRDC, Bharathidasan University, Tiruchirappalli, Tamil Nadu.

### **RESOURCE PERSON**

1. Acted as a Rapporteur in the ICSSR Sponsored National Seminar on 'The Effect of COVID-19 Pandemic on Service Sector Sustainability and Growth', Organized by the PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli, Tamil Nadu, held on 28<sup>th</sup> September, 2022.

### **PAPER PUBLICATIONS IN JOURNALS**

1. An Empirical Study on Socio-Economic Conditions of Women Domestic Workers in Tamil Nadu, India, SS International Journal of Economics And Management, 2231-4962, Volume 8, Issue 6, November 2018, pp.28-47.
2. An Empirical Study on Socio-Economic Conditions of Women Domestic Workers in Tamil Nadu, India, International Journal of Innovative Studies in Sociology and Humanities (IJSSH), 2456-4931 (O), Volume: 3 Issue: 10, October 2018, pp. 36-48.
3. A Case Study on Socio-Economic Status of Women Domestic Workers in Tiruchirappalli District in Tamil Nadu, India, The Research Journal of Social Sciences, 0025-1348 (P), 2456-1356 (O), Volume 9, Number 10, October 2018, pp. 8-16.
4. Socio-Economic Status of Women Domestic Workers: A Case Study in Tiruchirappalli District in Tamil Nadu, India, International Journal of Basic and Applied Research, 2249-3352 (P) 2278-0505 (E), Volume 8, Number 10, October 2018, pp. 114-123.

5. An Analysis on Socio Economic Conditions of Women Domestic Workers in Tamil Nadu, India, International Journal of Research and Analytical Reviews, E- 2348-1269, P-2349-5138, Volume 5, Issue 3, August 2018, pp. 723-731.
6. A Study on Socio Economic Conditions of The Women Domestic Workers at Tiruchirappalli, Tamil Nadu, Journal of Emerging Technologies and Innovative Research, 2349-5162, Volume 5, Issue 8, August 2018, pp. 363-370.
7. A Study on Socio Economic Conditions of the Women Domestic Workers at Tiruchirappalli, Tamil Nadu on International Organization of Scientific Research, Journal of Humanities and Social Sciences, 2279-0837, June 2018, pp. 1-10.
8. Socio Economic Conditions of the Women Domestic Workers with respect to Chinna Chokkikulam, Thallakulam, Madurai District – XXXVIII Annual Conference, AET, 2017.
9. GST: Impact on Service Sector, A Journal of Intercontinental Management Research Consortium, Volume 5, Issue 4 – Special Edition 2, October 2017, pp. 149-154.
10. Economic Ideas in Ancient India – Kautilya and Tiruvalluvar Economic System. Contemporary Economic Issues and Need for Transformation, 2017, 978-81-9333361-0-6.
11. Evolution of Role of State in India’s Economic System. Contemporary Economic Issues and Need for Transformation, 2017, 978-81-9333361-0-6.
12. An Analysis of Female Participation Rate in Indian Manufacturing Industry. Advancement of Women in Science and Technology, 2014, 978-93-80767-42-0.
13. Supportive Schemes of Women Entrepreneurs. Research Explorer, Volume II, November 2013 Special Issue, 2250-1940.
14. A Comparative Study on Women Domestic Workers in Global and Indian Context. International Journal of Applied Management Research, Volume: 5, September 2013 Special Issue, 0974 8709.
15. Gender Equality and Pro-Poor Growth. Economic Upliftment and Inclusion – Changes and Challenges, Thiagarajar College (Autonomous), Madurai, March 2013, 978-93-80686-34-9.
16. Problems and Challenges before Inclusion Growth Strategies in India. Economic Upliftment and Inclusion – Changes and Challenges, Thiagarajar College (Autonomous), Madurai, March 2013, 978-93-80686-34-9.
17. Financial Management – Issues and Challenges. The Dynamics of Management: The Plus Factors, 2011, 978-81-920622-0-7.

18. Human Resource Management – Challenges in Indian Economy. The Dynamics of Management: The Plus Factors, 2011, 978-81-920622-0-7.

#### **PAPER PRESENTATION IN INTERNATIONAL AND NATIONAL CONFERENCES / SEMINARS**

2. Impact of COVID-19 on Women Domestic Workers: A Case Study from Tiruchirappalli Town, in the ICSSR Sponsored National Seminar on ‘The Effect of COVID-19 Pandemic on Service Sector Sustainability and Growth’, Organized by the PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli, Tamil Nadu, held on 28<sup>th</sup> September, 2022.
3. Socio Economic Conditions of the Women Domestic Workers with respect to Chinna Chokkikulam, Thallakulam, Madurai District – XXXVIII Annual Conference, AET, 2017.
4. GST: Impact on Service Sector – National Seminar on ‘GST and its impact’, 2017.
5. Economic Ideas in Ancient India – Kautilya and Tiruvalluvar, Economic System. Contemporary Economic Issues and Need for Transformation, 2017
6. Evolution of Role of State in India’s Economic System. Contemporary Economic Issues and Need for Transformation, 2017.
7. An Analysis of Female Participation Rate in Indian Manufacturing Industry. Advancement of Women in Science and Technology, 2014.
8. Supportive Schemes of Women Entrepreneurs, Fifth International Conference on Sustainable Inclusive Growth in the Global Scenario – Issues and Challenges, Adaikalamatha Institute of Management, Thanjavur, September 2013.
9. The Global Economic Crisis, International Conference on Global Recession and its Impact, Fatima College, Madurai, 22<sup>nd</sup> January, 2010.
10. Problems and Challenges before Inclusion Growth Strategies in India, UGC sponsored National Conference on Economic Upliftment and Inclusion – Changes and Challenges, Thiagarajar College (Autonomous), Madurai, 7<sup>th</sup> and 8<sup>th</sup> March, 2013.
11. Gender Equality and Pro-Poor Growth, UGC sponsored National Conference on Economic Upliftment and Inclusion – Changes and Challenges, Thiagarajar College (Autonomous), Madurai, 7<sup>th</sup> and 8<sup>th</sup> March, 2013.
12. Micro Finance, SHG and Women Empowerment, National Seminar on Micro Finance for Inclusive Growth: Challenges in Sustainability of Micro Finance operations and

- Interventions, Bharathidasan University, KAJAMALAI Campus, Tiruchirappalli, 18<sup>th</sup> and 19<sup>th</sup> March, 2011.
13. Sand Mining and its impact on Environment, National Conference on Mining of River Sand and its Impact on the Environments, Mononmaniam Sundaranar University, Tirunelveli, on 10<sup>th</sup> and 11<sup>th</sup> March, 2011.
  14. Financial Management – Issues and Challenges, National Conference on The Dynamics of Management: The Plus Factors, St. Joseph’s College (Autonomous), Tiruchirappalli, 9<sup>th</sup> and 10<sup>th</sup> March, 2011.
  15. Human Resource Management – Challenges in Indian Economy. The Dynamics of Management: The Plus Factors, St. Joseph’s College (Autonomous), Tiruchirappalli, 9<sup>th</sup> and 10<sup>th</sup> March, 2011.
  16. Women and Health Care in India, National Seminar on Health Economics: Issues and Challenges, Sri Parasakthi College, Courtallam, on 25<sup>th</sup> February, 2011.
  17. Women Entrepreneurship in India – Challenges and Opportunities, Conference on Youth Entrepreneurship – Issues, Challenges and Opportunities, Bishop Heber College (Autonomous), Tiruchirappalli, on 22<sup>nd</sup> February, 2011.
  18. Global Warming and its Impact on Climate Change, UGC sponsored National Conference on Eco-Economic and Eco-critical Issues, St. Joseph’s College (Autonomous), Tiruchirappalli, 5<sup>th</sup> and 6<sup>th</sup> March, 2010.
  19. Air Pollution and its Pressure on Environment, UGC sponsored National Conference on Eco-Economic and Eco-critical Issues, St. Joseph’s College (Autonomous), Tiruchirappalli, 5<sup>th</sup> and 6<sup>th</sup> March, 2010.
  20. Environmental Issues and Policies, 26<sup>th</sup> Annual Conference of the Association of Economists of Tamil Nadu, Ranipettai Engineering College, Walajapet, 28<sup>th</sup> and 29<sup>th</sup> January, 2006.
  21. Global Warming and its Impact to India, National Conferences on Safe Environment for the Future Generations, Auxilium College, Vellore, 1<sup>st</sup> and 2<sup>nd</sup> September, 2005.
  22. Health Care in India, 25<sup>th</sup> Annual Conference of the Association of Economists of Tamil Nadu, St. Joseph’s College (Autonomous), Tiruchirappalli, 18<sup>th</sup> and 19<sup>th</sup> December, 2004.
  23. Economic Ideas of Thiruvalluvar, UGC sponsored National Seminar on Economic Doctrines – A Historical Perspective, Arul Anandar College (Autonomous), Madurai, 11<sup>th</sup> and 12<sup>th</sup> March, 2004.

## **PROGRAMMES ORGANIZED**

1. Organized the orientation programme on ‘Innovation and Incubation Council’ in PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli – 620 002 on 27<sup>th</sup> October, 2022.

## **WORKSHOP ORGANIZED**

1. Organized the workshop on ‘Doll Making’ in PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli – 620 002 on 5<sup>th</sup> November, 2022.
2. Organized the workshop on ‘Basics of Aari Work’ in PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli – 620 002 on 10<sup>th</sup> January, 2023.

## **LECTURES ORGANIZED**

1. Organized the Guest Lecture on ‘Design Thinking’ in PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli – 620 002 on 23<sup>rd</sup> January, 2023.
2. Organized the Guest Lecture on ‘Women Empowerment’ in PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli – 620 002 on 29<sup>th</sup> October, 2022.

## **COMPETITION ORGANIZED**

1. Organized the Drawing Competition on ‘Indian Women on 75<sup>th</sup> Independence Day’ in PG and Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli – 620 002 on 17<sup>th</sup> August, 2022.

## **E-LESSONS DESIGNED AND DEVELOPED**

1. Utility Analysis

## **CONFERENCES / SEMINARS/ WORKSHOPS PARTICIPATED**

1. Two days Workshop on ‘Data Analysis Using SPSS’ organized by the Departments of Commerce and Accounting & Finance (Shift II), from 13.06.2023 to 14.06.2023 Patrician College of Arts and Science.



2. International Online Workshop on Data Analysis using Business Excel from 10.06.2023 to 12.06.2023, organized by Global Institute of Statistical Solutions (GISS).
3. Three Days National Online Workshop on Communication Skill for Students, Researchers, Lecturers & Professors from 09.06.2023 to 11.06.2023, organized by Hi Learn EduTech Institute, Bijipur / Vijayapur, Karnataka.
4. Three Days Online Workshop on Writing and Publishing Research Articles in Scopus and Web of Science Indexed Journals from 05.06.2023 to 07.06.2023, organized by GOMSGURU Academy, Bangalore.
5. International Lecture titled 'Fundamentals on Blockchain Technology', organized by Department of Research and Publications, A2Z EdulearningHub LLP on 7<sup>th</sup> June 2023.
6. International Lecture titled 'Standard Styles and Methods in Research Article Writing', organized by Department of Research and Publications, A2Z EdulearningHub LLP on 5<sup>th</sup> June 2023.
7. National Level Webinar on 'AI Tools for Academic Research' organized by the school of Computer Science and Engineering, Faculty of Engineering and Technology, Jain University, Global Campus, Bangalore o 31<sup>st</sup> May, 2023.
8. Two days National Level Workshop on the topic, Identifying Research Gap and Promoting Plagarisim from 27.05.2023 and 28.05.2023, organized by Sun Virtual Learning, Sivakasi, Tamil Nadu.
9. Five Days National level Online Workshop on Systematic Review of Literature using VOSviewer with Publish or Perish from 21.05.2023 to 25.05.2023, organized by GOMSGURU Academy, Bangalore.
10. Three-Day International workshop on Statistical Data Analysis & Interpretation using MS Excel from 18.05.2023 to 20.05.2023, organized by Dept of Research and Publications, A2Z EduLearningHub LLP, Kerala.
11. International Workshop on Making Successful Academic Presentations from 12.05.2023 to 14.05.2023, organized by Global Institute of Statistical Solutions (GISS).
12. Three Day Training on Handling Plagiarism and References Management using Mendeley from 09.05.2023 to 11.05.2023, organized by Dept of Research and Publications, A2Z EduLearningHub LLP, Kerala.

13. Five Days Online Workshop on Research and Publication Ethics (RPE) from 22.04.2023 to 26.04.2023, organized by GOMSGURU Academy, Bangalore.
14. Webinar Series on Social Thinking (WSST) on Decoding National Education Policy organized by Professor GSK's Social Laboratory on 30.08.2020.
15. National Webinar on New National Educational Policy organized by Tagore Government Arts and Science College, Puducherry on 27.08.2020.
16. One day Online Webinar on Relevance of Ayurveda in the Pandemic Situation, organized by the Yoga Learning Programme – Club, Government Arts College for Men (Autonomous), Nandanam, Chennai on 23.07.2020.
17. Web Panel Discussion on Approaches to Income Support during the Coronavirus Pandemic, Jointly organized by the Institute for Human Development (IHD) and Indian Society of Labour Economics (ISLE) on 17.07.2020.
18. One day Online Webinar on Role of Siddha Medicine in Combating COVID-19, organized by the Yoga Learning Programme – Club, Government Arts College for Men (Autonomous), Nandanam, Chennai on 10.07.2020.
19. Virtual conference on Implications of the Covid-19 Crisis for Labour and Employment in India: Impact, Strategies and Perspectives, Jointly organized by the Institute for Human Development (IHD), International Labour Organization (ILO) and Indian Society of Labour Economics (ISLE) on 08.06.2020 and 09.06.2020.
20. One day Workshop on 'Research Methodology', St. Joseph's College (Autonomous), Tiruchirappalli on 23.02.2018
21. UGC sponsored National Conference on 'The Role of ICT in Higher Education: Quality, Accessibility and Security', St. Joseph's College (Autonomous), Tiruchirappalli on 29.01.2010 and 30.01.2010.
22. Centre for Entrepreneurship Development on 'Seminar on Women Empowerment - 2001', Shrimati Indira Gandhi College, Tiruchirappalli on 23.02.2002.
23. Seminar on 'Research Methodology', St. Joseph's College (Autonomous), Tiruchirappalli on 16.02.2004.
24. Regional Seminar on 'Core Competencies for Effective Human Resource Intervention', St. Joseph's College (Autonomous), Tiruchirappalli on 15.12.2004 and 16.12.2004.