

Dr. Aloysia Regina Joan G.
Assistant Professor of Commerce,
Holy Cross College,
Tiruchirappalli- 620002
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EXPERIENCE : 25 years - Department of Commerce, Holy Cross College Trichy.

ACADEMIC QUALIFICATIONS

- Ph.D., December 2017 - St.Joseph's College, Tiruchirappalli.
'The impact of Organisational Factors on the Job Satisfaction of employees of IT-MNCs operating from Chennai'
 - NET in Education – December 2003
 - SLET in Commerce, Bharathiar University – August 2002
 - M.Ed. from Manonmaniam Sundaranar University -1995
 - B.Ed. from Madurai Kamaraj University – 1993
 - M.Com. from Sarah Tucker College, Tirunelveli – 1992
 - B.Com. from Sarah Tucker College, Tirunelveli – 1990
 - HSC from St.Ignatius Convent Hr.Sec.School, Palayamkottai- 1987
 - SSLC from St.Ignatius Convent Hr.Sec.School, Palayamkottai- 1985
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TECHNICAL QUALIFICATIONS

- Diploma in BASIC from De Meester Institute of Computer Science, Palayamkottai.
 - Diploma in FOXPRO from De Meester Institute of Computer Science, Palayamkottai.
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ORIENTATION / REFRESHER COURSES ATTENDED

- Orientation Course organised by UGC- HRDC, Bharathidasan University from 2nd-29th March 2017 (28 days)
- Refresher Course organised by UGC- HRDC, Bharathidasan University from 13th July – 2nd Aug 2018 (21 days)

- Refresher Course organised by UGC- HRDC, Bharathidasan University from 20th Sep – 3rd Oct 2019 (14 days)
 - Refresher Course organised by UGC- HRDC, Mysore University from 6th Aug – 19th Aug 2021(14 days)
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POSITIONS HELD

- HOD, Department of Commerce BPO from June 2022 till date.
 - Co- Ordinator, Internal Test Committee from 2016-17 to 2018-19
 - Member, NAAC Core committee- Criteria VI, 2015- 2021
 - Staff in charge, On the Job Training, Department of Commerce, 2009- 2018
 - Secretary, Commerce Association, 2013-14 to 2015-16
 - Co-Ordinator, UGC Sponsored Bank exam coaching for SC/ST Students, 2012-13
 - Joint Co- ordinator, Consumer Club, 2007- 12
 - Co- ordinator, ‘Student Exnora’(Shift I), 2004-06
 - Co- ordinator, ‘Student Exnora’(Shift II), 2002-04
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CONFERENCE/SEMINAR/WORKSHOP/ TRAINING PROGRAMME ATTENDED

- Two days national seminar on ‘ Benchmarking cademic Processes and Practices in Higher Education’, organised by CEDBEC, Christ Deemed to be University, Bangalore.
- State level In- service teacher training programme organised by Tamilnadu State Council for Higher Education (Alagappa University, Karaikudi) in 2022.
- State Level SAP- Training program organised by Sacred Heart College, Tirupattur in May 2014
- State Level SPSS training program organised by Holy Cross College, in July 2014.
- National Level Conference on Green Revolution, Arul Anandhar College, Madurai, 2014

- International Symposium on ‘Partnership in Higher Education’ organised by Bishop Heber College, Trichy, 2013
- National Level conference on HRM, Holy Cross College, 2012
- National Level Conference on HRM, S.P.Jain Institute of Management and Technology, Nagpur, 2012
- National Level conference on HRM, Jamal Institute of Management, 2012
- State level workshop on Adulteration organised by the Consumer Council, Delhi and CONCERT in 2009.
- Workshop on E Content development organised by Holy Cross College in 2007
- International confrence on Global Business and Policy Modelling organised by Adaikala Madha Institute of Management- 2006
- National Seminar on ‘Eradication of Poverty through innovative employment scheme organised by Urumu Dhanalakshmi College, Trichy, 2006
- International Conference on ‘Sustainable development’, Holy Cross College, Trichy 2003

ARTICLES PUBLISHED

- Charlaas LJ.,Aloysia Regina Joan G.,(2012) Pareto Analysis of the Factors contributing to Job Satisfaction ,NCBF- 2012 - ISBN.No.978-81-909104-1-5:Page no. 399-403
- Charlaas LJ.,Aloysia Regina Joan G.,(2012) Deducing a mathematical Model for Job Enrichment as afunction of Personal Environment, Proceedings- ISBN- 978-89-922545-0-0 - : Page no.137-141
- Ms.Aloysia Regina Joan(2014), ‘Determinants of Public Expenditure in India- Multiple Regression Analysis’ Journal of Scientific Praxis and Action Research for Knowledge Society(SPARKS), Arul Anandar College,Madurai. ISSN:2277-5021, Page no. 90-95
- Ms.Mary Suthanthira Malar, Dr.Sahayitta A., &Dr.Aloysia Regina Joan G.,(2018), A Study On Innovation and Sustainable Value Chain Of Entrepreneurs In The Challenging Environment With Reference To Tiruchirappalli, International Journal

of Research in Social Sciences, Vol. 8 Issue 12(1), December 2018, ISSN:2249-2496, Impact factor 7.081, Page no. 377-383

- Dr. Aloysia Regina Joan G., Dr..Mary Suthanthira Malar & Dr.Sahayitta A (2021) 'Relationship Between Personal Environment And Job Enrichment In Influencing Job Satisfaction Of Employees In Mncs In India ',International Journal of Management, IT & Engineering Vol. 11 Issue 02, February 2021 ISSN: 2249-0558 Impact Factor: 7.119 Page No: 37-45
- Dr. Aloysia Regina Joan G. & Ms.Sashikala,(2021), "A Comparative analysis on the impact of the financial position on the Educational performance of the undergraduates of Tiruchirappalli Town hailing from rural and urban areas", International Journal of Research in Social Sciences Vol. 11 Issue 03, March 2021 ISSN: 2249- 2496 Impact Factor: 7.081 Page No: 112-117

MEMBERSHIP IN PROFESSIONAL BODIES/BOARD

- Member, Board of Studies, B.Com., BPM., PG & Research Department of Commerce, Bishop Heber College, Tiruchirappalli

DECLARATION: The above mentioned are true to the best of my knowledge.

Aloysia Regina Joan G.
