

PG & RESEARCH DEPARTMENT OF REHABILITATION SCIENCE DEPARTMENT

SENSITIZATION/AWARENESS PROGRAMS

2022- 2023

PROGRAMME :1

Job Fair Report 2022

Date: 30th July 2022

Place: Holy Cross College, Trichy

Timing: 9:00 am – 2:00 pm

Introduction:

On July 30th the Department of Rehabilitation Science, Holy Cross College, Trichy and Samarthanam Trust for the Disabled, Chennai collaborated with the District Differently Abled Welfare Office, Trichy and Barclays in organising a job fair in Trichy for the Persons with Disabilities. The job fair was pre-planned in how the advertisement process should go on as well as job allocation, we also had orientation from the volunteers of samarthanam trust, the prior week on the process of the job fair and we were divided for various responsibilities. Each class were given several responsibilities, our class 2nd M.R. Sc is responsible for registration of the candidates who are appearing for the job fair. For advertisement, we posted the flyers and the registration google form link via WhatsApp and through various social media platforms.

Inauguration of the job fair:

The job fair started with the inaugural ceremony which was graced by the presence of Trichy District Collector, Mr. Pradeep Kumar IAS, J. Maharani, Deputy Director, District Employment and Career Guidance Centre, A. Kalaiselvan, District Employment Officer, S. Premanand, Project in-charge, Bharathidasan University, P. Mari Kannan, State president, Trichy Disabled

Welfare Association, and Mahentesh G. K., Founder Trustee, Samarthanam Trust, besides Christina Brigit the Principal of Holy Cross College, and Dr. Turin Martina, the Head of the PG and Research Department of Rehabilitation Science were part of the event.

As part of the event, Chandru and Karthikeyan, two PWD youths who were selected in the interview process, received their appointment orders from Mr. Kumar. Addressing the inaugural gathering as the chief guest, Collector M. Pradeep Kumar said, *“Trichy district stands first in the distribution of Unique Disability Identity cards for the disabled with 96% of PWD being covered under the scheme. Candidates should work hard and achieve their goals to the best of their ability.”* Appointment orders were given to 41 selected candidates at the job fair.

S. Chandra Mohan, District Differently Abled Welfare Officer, Trichy, said that more corporate companies should include PWD in their workforce. *“The Rights of Persons with Disabilities Act 2016 has stressed on 4% job reservation for the disabled in the private sector. Since it is difficult for all of them to be given Government jobs, DDAW organizes four or five job fairs to encourage private companies to employ such candidates. Corporates should offer good salary packages for PWD employees, according to their contribution to the company’s success.”*



Collector M. Pradeep Kumar presents an appointment letter to a successful aspirant at a job fair in Trichy on 30th July, Saturday

The Process of Job Fair:

After the inaugural ceremony, the registration process started, the registration were done by the student volunteers of 2nd PG. After registration, the 2nd M.R. Sc volunteers were sending the candidates to the Job allocation Team who is responsible for allocating companies for the candidate.

Example if Indigo airlines is looking for candidates who have greater communication and writing skills, the person with hearing impairment can't be allotted for that company. So, the allocation team will allocate jobs to the candidates who appeared for the interview.

After the job allocation, volunteers will navigate the candidate to the companies and they attend the interview. If the company selects, they will offer appointment letter, if they were not selected by the company, they will attend the interviews from other companies. There were also sign language interpreters for translating the content to the hearing-impaired candidates who appeared for the job interview.

There is no limitation in the number of interviews the candidate should attend in the job fair, a candidate can attend various interviews. This is whole process of the job fair.

Beneficiaries:

- *Candidates who attended the job fair: 200*
- *Companies interviewed: 20*
- *Candidates who got appointment letter: 41*

In this job fair more than **200** people with disabilities with educational qualifications such as SSLC, PUC, ITI, Diploma or Degree. Candidates like *visually impaired and speech impaired and physically challenged* are participated in this job placement camp. In this job fair more than 20 companies from various

sectors including IT, logistics, retail business participated in this placement camp and analysed the eligibility of the candidates.

The job fair ended well and it's really a great learning experience for us. This is my first job fair which I attended so I came to know the pros and cons and what are the challenges in organizing a job fair. It's my bound duty to thank my professors who us this opportunity to be a part of it.

Glimpse of the Job Fair











All the students' volunteers from the PG And Research Department of Rehabilitation Science who made the event a grand success!!



சமர்த்தனம் மாற்றுத்திறனாளிகள் மையம்
Samarathanam Trust for the Disabled

இணைந்து நடத்தும்

மாற்றுத்திறனாளிகளுக்கான வேலைவாய்ப்பு முகாம் (திருச்சி)



ஜூலை
30
2022

நேரம் :

9.00 am to 2.00 pm

கல்வித்தகுதி

10th / 12th / ஐ.டி.ஐ / டிப்ளமோ / பட்டப்படிப்பு வயது வரம்பு : 18 வயது முதல் 35 வரை

இடம் :

புனர்வாழ்வியல் துறை
புனித சிலுவை கல்லூரி
(HOLY CROSS COLLEGE)
தெப்பக்குளம், திருச்சி.
(சென்னை சில்க்ஸ் பின்புறம்)

தொடர்பு கொள்ள

87545 84389

9840610989

9840610315

9840610316

(whatsapp call : 9080770224)

www.samarathanam.org

Flyers of the Job Fair



We cordially invite you for the
Inauguration of

Job Fair for Youth with Disabilities

30 July 2022, Saturday | 9.30AM

Venue:

PG and Research Department of Rehabilitation Science
Holy Cross College, Trichy.

Chief Guests

Mr. S.Chandramohan,
District Differently Abled Welfare Officer,
District Differently Abled Office, Trichy.

Ms. J. Maharani, Deputy Director,
District Employment and Career
Guidance Centre, Trichy.

Dr. Sr. A. Christina Bridget
Principal, Holy Cross College.

Dr. M. Prabavathy, Director,
Centre for Differently Abled Person
Bharathidasan University, Trichy.

Mr. A. Kalaiselvan, DEO,
District Employment Office, Trichy.

Dr.S.Premanand, Project I/C,
BECH RUSA 2.0,
Bharathidasan University, Trichy.

Dr. A. Turin Martina, Head,
Dept. of Rehabilitation Science
Holy Cross College

Mr. P. Marikannan,
State President, Trichy
Disabled Welfare Association.

Dr. Mahentesh G.K, Founder Trustee,
Samarthanam Trust for the Disabled

RSVP: 9840610316/ 9840610315

Invitation of the Job Fair

PROGRAMME :2

Report on Village Survey

Date: 17th August,2022

Place: Perur, Trichy

On 17th August we the students of 2nd M. R. Sc went for village survey for our practical paper on multidisciplinary aspects of Hearing Impairment. The village is named Perur which is located in Trichy. We reached the destination by 9:30. am and met the leader Mrs. Krishnamma Natarajan, who is in-charge of the entire village. We made all the arrangements prior to that and the permission was granted to take the survey of the village especially regarding the employment status, education, health and sanitation. Groups were divided in our class giving responsibilities to each group to cover the areas of survey. First of all, we met the women who were working for the 100 days' work plan. All the students in our class were divided into groups so totally 5 groups were divided under which 4 to 5 women of the village joined for taking the survey.

Areas to be covered during the Village Survey.

- To identify the number of persons with disabilities in the village
- To identify pregnant women population in that village
- To study the sanitation and water facilities in the village environment
- To know the economical background of the people in the village
- To study the basic facilities available for people.
- To know more about the nature of job the people of the village rely on.

□ To identify the number of students graduated, their educational status, the number of child labours and drop outs from schools in the village.

Our group is given the responsibility to take survey on the employment and education status of the village and also to identify whether there prevails any child labour in the village. Many of them were working in hundred-day program so we collected information regarding the employment, education status of the family, we also collected information on the school and college going students. We also came to know there are quite a lot of child labours in the village. The women were also sharing what are the facilities they lack in the village and after that, we went to door-to-door survey in the streets of the village, but most of the doors were locked and people have gone to job in and around the neighbouring towns of the village. We got opportunity to meet two pregnant women in the village and asked about their health, they were well and good in all maternal aspects and also visits doctor regularly.









PROGRAMME :3

Report on Village Awareness Programme

Date: 25.08.22

Villages: Perur and Mekkudi

Subject Paper: Multi-Disciplinary Aspects of Hearing Impairment.

Staff in charge: Dr. Turin Martina,

HOD & Associate professor,

PG and Research Department of Rehabilitation Science, Holy Cross College,

Trichy.

The students of 2nd M.R. Sc went to Perur and Mekkudi village on 25.08.22 in collaboration with the RESCAPES of Holy Cross College, Trichy and conducted the various awareness programmes in both the villages. Prior to conducting awareness programs, we took survey of the village Perur in order to find out the need of the people on different areas which is to be addressed. Thus, we came out with an idea of giving awareness in the following areas,

- Awareness Program on Disability Prevention for women
- Vision screening
- Awareness Program on how to treat a person with Disabilities.
- Health Hygiene and First Aid Management
- Home Advice and Rehabilitation for Physical Impairment

We the class of 23 were divided into 5 groups. so, each group is given a specific area to be covered for awareness. The teams were allotted with the different topics for awareness and Therapy management programmes. I belong to group 5 we focused on mainly the home advice for rehabilitation and physical impairment. In our group myself, Saranya, Sherly and Sudhakar. The team wise activities and proceedings of the programme is listed below.

Team: 1 - Awareness Program on Disability Prevention for women

They did awareness on preventing disabilities during pregnancy, avoiding consanguineous marriage and explained the several causative factors which promotes disability and the ways to avoid running disabilities in the families.

Team: 2 - Vision screening

They conducted vision screening to the school students especially the near and the distance vision using Snellen Charts and Near vision charts.

Team: 3 - Awareness Program on how to treat a person with Disabilities.

Their programme was fully based on school students and their health. They explained about good and bad habits which is need to be practised on daily life situations, personal hygiene and being friendly with disabled classmates in their own classrooms.

Team: 4 - Health Hygiene and First Aid Management

They explained to the village people about Health Hygiene for women during pregnancy as well as they spoke on the menstrual hygiene for women and young girls. First Aid Management techniques which can be done during health emergencies were also demonstrated to them. Having posters at hand helped them to visualize and understand the concept of health and hygiene.

Team: 5 – Home Advice and Rehabilitation for Physical Impairment.

I belong to group 5. We did program on home advice and Rehabilitation for physical impairment. We went door to door and asked for people who have physical impairments or any complaints of pain in their body. When the people shared their problem or any physical discomfort, we, students taught them home based stretching exercises with towel, slightly heated salt or sand bag press in the areas of pain and swelling.

We also shared what are all the factors which aggravate the pain and the activities to be avoided to relieve the pain. If we find the condition to be chronic and to consulted by Physiotherapist, we referred them for follow up services in the nearby Primary Health Centre available in Kulumani, which is nearby the village. Or to get consulted in the government hospital at Trichy and the avail the free physiotherapy treatment on Government Physio College, Melakuparai, Trichy. The people in both the villages namely, Perur and Mekkudi was very welcoming and asked us questions relating to their physical health and pain management.

We nearly covered 20 persons as a whole in both the villages namely Perur as well as Mekkudi.

Glimpse of activities and programme done in Perur and Mekkudi





Teaching home based stretching activities by myself and my group





25-Aug-2022 12:18:40 pm
Kumaravayalur
Tiruchirappalli
Tamil Nadu



25-Aug-2022 2:25:26 pm
Unnamed Road
Perur
Tiruchirappalli
Tamil Nadu



25-Aug-2022 1:49:08 pm
Kumaravayalur
Tiruchirappalli
Tamil Nadu

PROGRAMME :4

Parent Training Programme Report

Date: 19.10.22

Timing: 1:30 pm – 3:30 pm

Venue: Rehab Auditorium,

Holy Cross College (Autonomous), Trichy

Topic: “Efficacy of Shadow Teaching for Children with Special Needs”

Resource Person: Mrs. Sharadha,

Sarvae Janaa Consultancy,

Transdisciplinary Rehabilitation and Special Education Consultant,

Advocating Inclusive Education and Early Intervention

Organizers: 2nd M.R. Sc Students

Purpose of the Programme: To give awareness to the parents of children with special needs and special educators regarding the emerging concept of shadow teaching.

Proceedings of the Programme:

On 19th October a parent training program was organised by the students of 2nd M.R. Sc on behalf of the practical paper multi-disciplinary aspects of interaction disability and multi-disciplinary aspects of hearing impairment. The topic is “Efficacy of Shadow Teaching for Children with Special Needs”. So, the main purpose of the program is to conduct a training program for parents with special needs and the professionals in the field in order to upgrade the knowledge in field of Rehabilitation. The speaker was Mrs Sharada, Sarvae Janaa Consultancy, Transdisciplinary Rehabilitation and Special Education Consultant, Advocating Inclusive Education and Early Intervention who is expert in the field of rehabilitation and teaching cum training parents and professionals in the field. The resource person was the former student of the department and it's our privilege to have mam for the training programme as the chief guest.

The session started with a meaningful prayer by the students of 2nd PG followed by the welcome address which was delivered by Ms. Asarath and then the

memento was presented to the chief guest by the Head of The Department Dr. Turin Martina.

Then the session was handed over to the resource person. The major themes of the presentation included what is shadow teaching? who can be a shadow teacher? and what are the uses of giving shadow teaching to a child. She started her presentation from the history of special education and how it reached the position where it is now and briefed about the history of shadow teaching which popped out recently in the last 10 years.

Mam also elucidated more on what are the qualities of a shadow teacher or what are the responsibilities of a shadow teacher when it comes to taking care of a child with special needs in a classroom. She elaborated with various examples and her experience when it comes to the area of shadow teaching. It was really an eye opener for the student as well as parents, special educators and remedial instructors who attended the program.

The session was very interactive and knowledge sharing. Everyone participated by probing several questions to the resource person as well as answering the questions which was raised by Mrs. Sharadha. The session ended with a formal vote of thanks which was delivered by Ms. Saranya the student of 2nd M. R. Sc

At last, the feedbacks from the parents as well as special educators were collected. Many special educators as well as parents came up with several new topics which needs to be addressed or in which they need training. So, we planned to organise several training or awareness programs for both special educators and parents of children with special needs in the areas that have not been brought to the spotlight.

Invite:



HOLY CROSS COLLEGE

(AUTONOMOUS)

Affiliated to Bharathidhasan University
Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.75/4) By NAAC
College with potential for Excellence
Tiruchirappalli- 620002, Tamil Nadu, India



PG & Research Department Of Rehabilitation Science

II M.R.Sc Students

Organizes a Training Program for Parents & Special Educators

EFFICACY OF SHADOW TEACHING FOR CHILDREN WITH SPECIAL NEEDS



Date : Oct 19 , 2022

Venue: Rehab Auditorium,

Time : 1.30 p.m to 3.30 p.m

Holy Cross College.



Resource Person



Free
For Everyone

Mrs. A. Saradha M.R.Sc, M.Ed

*Sarvae Janaa Consultancy
Transdisciplinary Rehabilitation and
Special education Consultant
Advocating inclusive education &
Early intervention*

*Staff Incharge
Dr. P. Swarnakumari
Associate Professor & Dean
of Research .
Dr. A. Turin Martina
Head Of Department.
PG & Research Department
of Rehabilitation Science.*

With the Parents and Special Educators who attending the training programme



Organizers with Mrs. Sharadha and Dr. Turin Martina



PROGRAMME : 5 COMPREHENSIVE MEDICAL CAMP

DATE : 13 FEB – 18 FEB 2023

The PG and Research Department of Rehabilitation Science had arranged village visits for the students of the department from 13 February 2023 to 18 February 2023, as a part of the 100 hours Comprehensive medical camp initiated by Holy Cross College (Autonomous). The students were divided into groups, and they went to different schools within the villages and conducted a screening camp. All the school students went through a complete screening for disability.

On 13 February 2023, under the supervision of Dr. Sr. Lourdu Mary Dr. Leema Suganya and Ms. Angel Selvaraj a total of 225 school going students were screened. The students were grouped in three and the first group of students went to Pandiyapuram Village, where the total number of students screened was 46. There were no disabilities identified among the students. The second group went to Thudaiyur Village, where a total of 96 students were screened. 21 students with disabilities were identified.

Type of Disability	No. of Students Identified
Speech Error	2
Language Delay	2
Learning Difficulties	14
Poor Eye Contact	1
Hearing Impairment	1
Intellectual Disability	1

The third group of students visited Thinaipanur Village. 113 students were screened in total. 23 students with disabilities were identified.

Type of Disability	No. of Students Identified
Learning Difficulties	21
Poor Eye Contact	1
Intellectual Disability	1

On 14 February 2023, under the supervision of Dr.G.Sasikala and Dr. K. Shrimathi, the next batch of students from the department went for the village visit. The students went to the newly adopted village, Thiruvasi, in order to conduct the screening camp. A total of 301 students were screened.

Among which, 49 disabilities were identified.

Type of Disability	No. Of Disabilities Identified
Speech Errors	3
Learning Difficulties	27
Autism	1
Slow Learners	18

On 16 February 2023, under the guidance of Dr. Turin Martina and Dr. Swarna Kumari, a group of students visited No. 94 Kariyamanickam Village, to conduct the disability screening in three schools in the same village. The three schools were, Rama Nadarajan Mel Nillai Palli, Elementary School and Maania Aaramba Palli. A total of 216 students were screened.

At Rama Nadarajan Mel Nillai Palli, a total of 168 students were screened. Among them, 36 students with disabilities were identified.

Type of Disability	No. Of Disabilities Identified
Speech Impairment	3
Specific Learning Disabilities	9
Slow Learners	11
Visual Impairment	3
Hearing Impairment	2
Intellectual Disability	3
Locomotor Disability	2
Autism	1

At the Elementary School, a total of 12 students were screened and no disabilities were identified.

At the Maania Aaramba Palli, 36 students were screened and no disabilities were identified.

On 17 February 2023, under the supervision of Dr. Joicey P. Manickam and Dr. Nagalakshmi, the students of the Department of Rehabilitation Science, visited the Thaluthalapatti Village. The students set up their screening camp in Govt. Panchayat Union Primary School. The total strength of the school is 105 students and 4 teachers. 98 students were screened.

Among the screened students, 3 students with disabilities were identified.

Type of Disability	No. Of Disabilities Identified
Intellectual Disability	1
Speech Impairment	1
Specific Learning Disabilities	1

Illam Thedi Kalvi Scheme is implemented and the students are supported by school teachers and literate persons from the village after school hours.

On 18 February 2023, under the charge of Dr. Cresenta Shakila and Ms. Sonia Rani, the students visited Ayyampalayam Panchayat. As it was a holiday for the schools and the people of the “100 day work scheme” were not available, the students had to go house to house and most of them had gone to work in their fields. Since the band of students were ready with a street play, they put up a street play in two places and gave a talk on the causes and prevention of disabilities in front of the Elementary and Higher Secondary Government School of the village. The students identified 6 children with disabilities.

Type of Disabilities	No. of Disabilities Identified	
Intellectual Disability	4	
Hearing Impairment	1	
Learning Disability	1	

Thus the 100 hours comprehensive medical camp was a fulfilling field-based activity that facilitated the rehab graduates to have an experiential learning on screening identifying and assessing people with special needs in the rural hamlets. In total 604 people were screened and 89 children with special needs were identified



