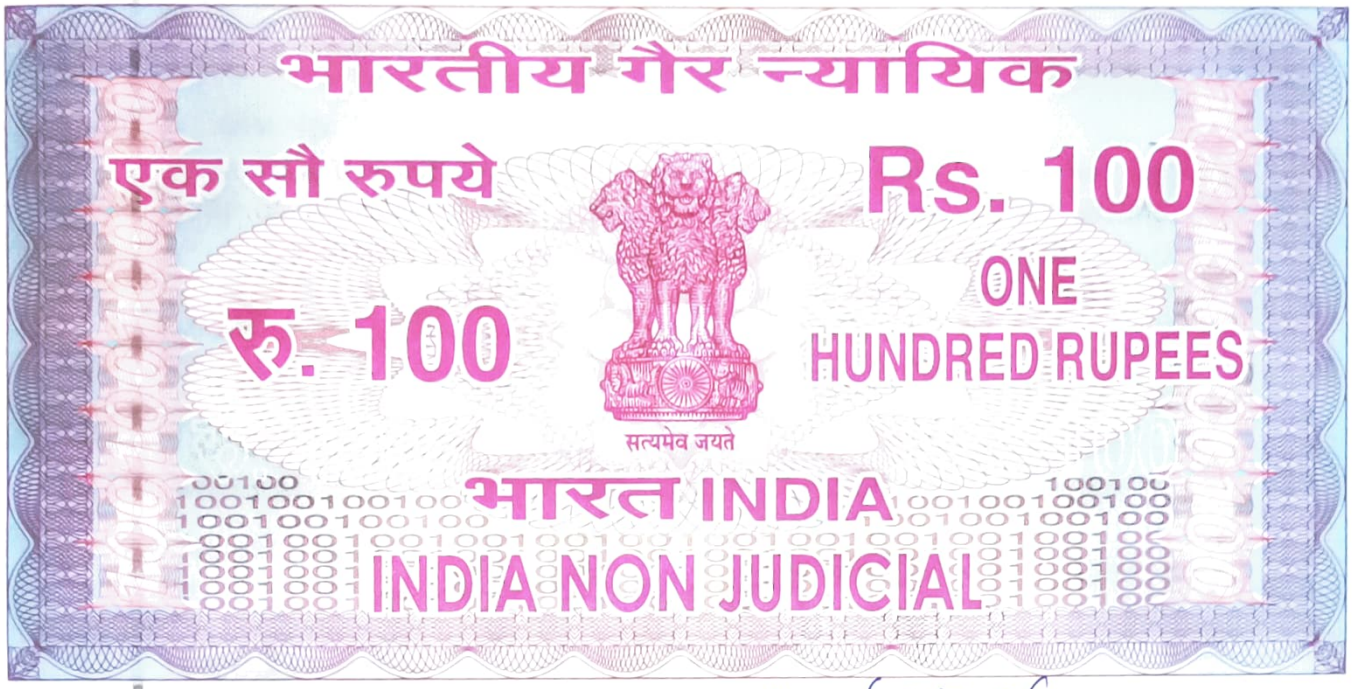


தமிழ்நாடு तमिलनाडु TAMILNADU

10/9/2026 FP 633437

P. SWAMINATHAN
TRICHY
LIC. No. 615/86

MEMORANDUM OF UNDERSTANDING (MoU)

(Date: 22.09.2026)

Between

Mr. Sabarianand Athikrishnan
CEO of SHASAA Groups
Head Office: 3rd Floor, Sundaram Arcade, Williams Road,
Cantonment, Tiruchirappalli – 620001

and

PG & RESEARCH DEPARTMENT OF ECONOMICS
HOLY CROSS COLLEGE (AUTONOMOUS)
Affiliated to Bharathidasan University,
Nationally Accredited (4th Cycle) with "A++" grade (CGPA 3.75/4) by NAAC
College with Potential for Excellence, Tiruchirappalli – 620 002.

PREAMBLE

This Memorandum of Understanding (MoU) is made and entered into on 22.09.2026, by and between **Mr. Sabarianand Athikrishnan**, **CEO of SHASAA Groups**, Tiruchirappalli and the **PG & Research Department of Economics, Holy Cross College (Autonomous),** Tiruchirappalli, represented by its **Principal, Dr. Sr. Rajakumari. P.**

BACKGROUND

The PG & Research Department of Economics at Holy Cross College (Autonomous), Tiruchirappalli, is committed to promoting excellence in higher education, skill development, employability, entrepreneurship, experiential learning and industry-academia engagement.

SHASAA Groups is a dynamic organization focused on building a bridge between education, industry and employment. Through its specialized divisions, the group delivers training programmes, recruitment solutions, overseas opportunities and digital innovation services.

Recognizing the shared interests in education, skill development, employability and industry-oriented learning, the parties agree to collaborate in areas of mutual interest.

OBJECTIVES AND SCOPE OF COLLABORATION

- To provide students with access to academic and soft skills training programmes offered by SHASAA Groups.
- To organize joint workshops, seminars and training sessions that address both academic and practical skills relevant to economics and employability.
- To provide internship and practical training opportunities that enhance students' exposure to industry and the workplace.
- To collaborate on research projects exploring the impact of soft skills on economic performance and career success.
- To facilitate mutual sharing of expertise, resource persons, training materials and relevant industry insights.

ROLES AND RESPONSIBILITIES

SHASAA Groups

- Offer training programmes and workshops for students in soft skills and academic subjects relevant to economics.
- Provide internship and practical training opportunities for students from the Department.
- Collaborate with the Department in organizing events and initiatives that promote skill development.
- Provide relevant resource persons, expertise and practical inputs for mutually agreed programmes.
- Support activities that strengthen students' employability, career readiness and industry exposure.

PG & Research Department of Economics, Holy Cross College (Autonomous)

- Encourage students to participate in training programmes and workshops offered by SHASAA Groups.
- Facilitate the organization of seminars and events featuring experts from SHASAA Groups.
- Collaborate on research projects, providing necessary academic support and resources.
- Provide venue and necessary infrastructure for mutually agreed programmes, subject to institutional availability and approval.

- Extend academic and administrative support for coordination, outreach and publicity of collaborative activities.

DURATION

This Memorandum of Understanding will remain in force for a period of three (3) years from the date of execution and is subject to renewal upon mutual agreement between the parties.

RELATIONSHIP BETWEEN THE PARTIES

It is expressly understood that this MoU does not constitute a partnership or joint venture. Both parties will function as independent entities and will collaborate in a manner that upholds mutual respect, institutional autonomy and the applicable rules and regulations of the respective parties.

CONFIDENTIALITY

Both parties agree to maintain confidentiality regarding any proprietary or sensitive information shared during the collaboration.

TERMINATION AND AMENDMENTS

This MoU may be terminated by either party with a sixty (60) day written notice. Amendments or modifications, if any, shall be made in writing and signed by the authorized representatives of both parties.

SIGNATORIES

This agreement will be executed by the following representing the respective parties:

For SHASAA Groups, Tiruchirappalli

Mr. Sabarianand Athikrishnan
CEO of Shasaa Groups
Head Office: 3rd Floor, Sundaram Arcade,
Williams Road, Cantonment, Tiruchirappalli – 1

For PG & Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli

22/9/2026

Dr. Sr. Rajakumari. P
Principal
Holy Cross College (Autonomous)
Tiruchirappalli – 620002

Witness 1: A. Abirami
IT Head & operation Head
SHASAA GROUPS

Witness 2: P. Maria 22/9/26

Dr. P. MARIA SOPHIYA
Assistant Professor and Head
PG and Research Department of Economics
Holy Cross College (Autonomous)
Tiruchirappalli - 620 002