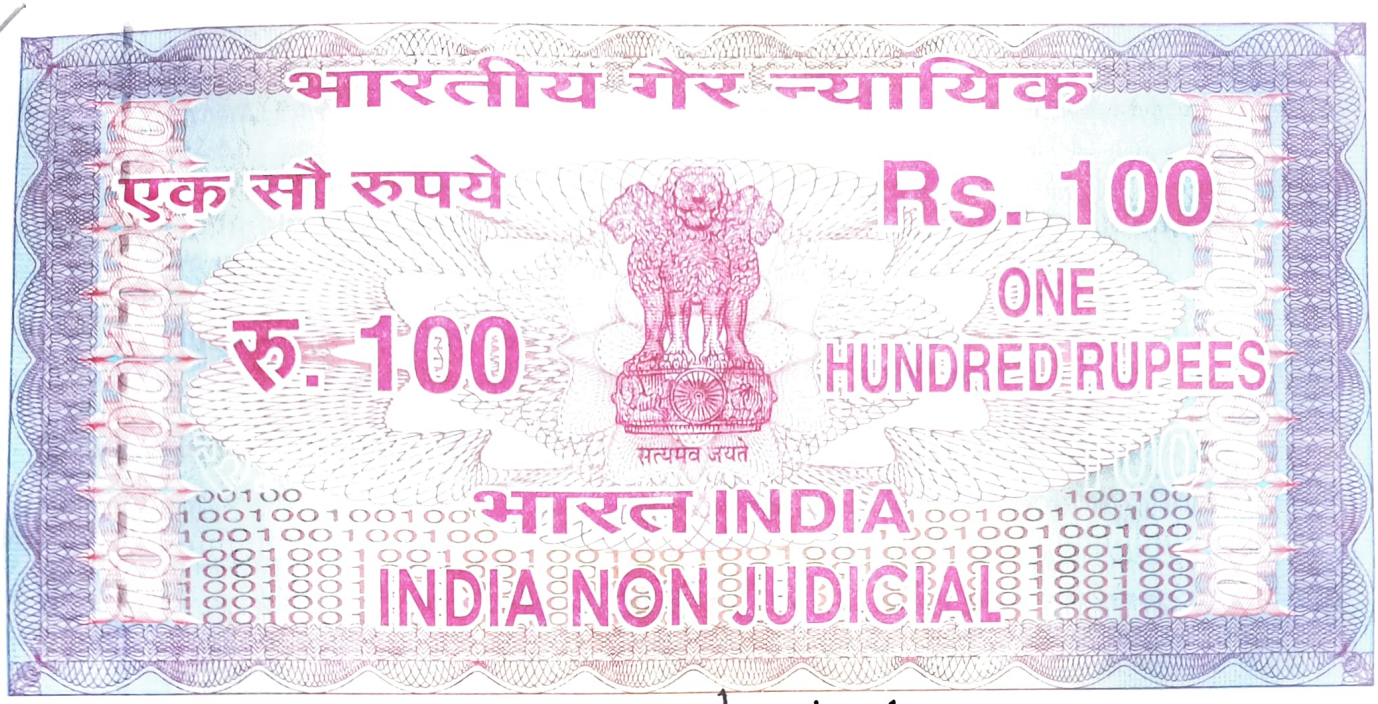


தமிழ்நாடு तमिलनाडु TAMILNADU 18/11/2025 EX 577861

P. SWAMINATHAN
S.V.T.T.O. TRICHY
S.V. LICENCE No. 615/86
TAMILNADU

Memorandum of Understanding (MoU)
(Date: 04/12/2025)
Between
ACTION DnA, TIRUCHIRAPPALLI, TAMIL NADU, INDIA
and
PG & RESEARCH DEPARTMENT OF ECONOMICS,
HOLY CROSS COLLEGE (AUTONOMOUS)
Affiliated to Bharathidasan University, Nationally Accredited (4th Cycle) with "A++" grade by NAAC
College with Potential for Excellence, Tiruchirappalli-620 002.

PREAMBLE:

This Memorandum of Understanding (MoU) is made and entered into on November 25, 2025, by and between **Action DnA, Tamil Nadu**, represented by its Director, Trichy Center, and the **PG & Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli**, represented by its Principal, **Dr. Sr. Rajakumari. P**.

BACKGROUND:

The PG & Research Department of Economics at Holy Cross College (Autonomous), Tiruchirappalli, is a reputed academic department committed to promoting excellence in higher education and community engagement.

ACTION DnA is a 18 year old Soft skills training institution with a vision to provide Soft Skills Training to Students, Working Professionals and Entrepreneurs preparing them to overcome the challenges ahead of their Career, Business and Life. They offer Personality

Development, Public Speaking, Communication Skills, Entrepreneurship, Leadership and International Certified Soft Skills Trainer Courses. With more than 40 years of combined trainer experience, the institute has trained over 25,000 learners, providing customised modules in interpersonal skills, presentations, group discussions, and interview techniques to support career growth and professional excellence.

Recognizing the shared values and objectives, both institutions have agreed to collaborate to enhance student development, entrepreneurship, and community service.

OBJECTIVES AND SCOPE OF COLLABORATION:

In pursuit of shared goals, the institutions agree to collaborate in the following areas:

1. **Personality Development:**
   Conduct sessions and activities that build confidence, boost self-esteem, enhance Effective communication, Manage time, Set goals

2. **Self-Development Training:**
   Organize workshops and certificate courses focused on self-awareness and self-developments thereby nurture students for self-transformation.

3. **Internships and Placement Support:**
   Facilitate internships and employment opportunities for students, with Holy Cross College supporting students through application and mentoring processes.

4. **Mutual Resource Sharing:**
   Share relevant expertise, infrastructure, and resource persons for the effective delivery of training.

5. **Certification and Evaluation:**
   Provide certification to students upon successful completion of programs with appropriate assessment mechanisms.

6. **Institutional Approvals:**
   Both institutions agree to secure the required consents and permissions necessary for executing collaborative activities.

DURATION:

This Memorandum of Understanding will remain in force for a period of three (3) years from the date of execution and is subject to renewal upon mutual agreement.

RELATIONSHIP BETWEEN THE INSTITUTIONS:

It is expressly understood that this MoU does not constitute a partnership or joint venture. Both institutions will function as independent entities, collaborating in a manner that upholds mutual respect and autonomy.

ROLES AND RESPONSIBILITIES:

ACTION DnA:

- Plan and execute workshops and training programs.
- Provide qualified trainers, training material, and modules.
- Facilitate soft skill development and internship opportunities for students.
- Issue certificates to participants upon completion.

PG & Research Department of Economics, Holy Cross College (Autonomous):

- Encourage student participation in the programs.
- Provide venue and necessary infrastructure for training.
- Extend academic and administrative support for program coordination.
- Facilitate outreach and publicity of collaborative efforts.

TERMINATION AND AMENDMENTS:

This MoU may be terminated by either institution with a sixty (60) day written notice. Amendments, if any, must be made in writing and signed by the authorized representatives of both institutions.

SIGNATORIES:

For ACTION DnA, Tiruchirappalli:

ACTION DnA
Tiruchirappalli, Tamil Nadu, India

For PG & Research Department of Economics, Holy Cross College (Autonomous), Tiruchirappalli:

4/12/2025
Dr. Sr. Rajakumari. P
Principal
Holy Cross College (Autonomous)
Tiruchirappalli – 620002, Tamil Nadu, India
https://www.hcctrichy.ac.in

Witness1:

4/12/25
Witness 2:
Dr. P. MARIA SOPHIYA
Assistant Professor and Head
PG and Research Department of Economics
Holy Cross College (Autonomous)
Tiruchirappalli - 620 002