



Holy Cross College (Autonomous)

Affiliated to Bharathidasan University
Nationally Accredited (4th Cycle) with A++ Grade (CGPA 3.75/4) by NAAC
College with Potential for Excellence
Tiruchirappalli - 620 002, Tamilnadu, India.

IQAC ACTIVITIES – 2023-2024

S.No	Plan of Action	Achievements/Outcomes
1.	Orientation and Training Programmes for Teaching Faculty	The Orientation commenced on 14 th June, 2023 in Our Lady's Hall. Dr. F. Sagayaraj Francis, Professor, Department of Computer Science and Engineering, Head, Department of Management Studies, Puducherry was the Resource Person for the orientation program. He enlightened the staff on the topic "Changing and Challenging Education Scenario in India"
2.	Orientation and Training Programmes for Teaching Faculty	The Second day Orientation for the faculty members commenced on 15 th June 2023 .The chief guest of the morning session Dr. Joseph Durai Raj, Professor of English, Gandhigram Rural Institute (Deemed to be University), Gandhigram, Dindigul addressed the gathering on "Disciplinary, Interdisciplinary, Multidisciplinary and Trans-disciplinary aspects for integrated research" .
3.	Orientation and Training Programmes for Teaching Faculty	The resource person for the afternoon session was Dr. Gnanakumar, Head, Department of Physical Chemistry and Additional Coordinator of RUSA – 2.0, Madurai Kamaraj University, Madurai. He gave an enlightening talk on the topic "Intricacies and their solutions for advancing the innovative technology research initiatives" .
4.	Orientation program for the newly recruited staff	The Orientation for the newly recruited faculty members commenced on 8 th September, 2023 in Our Lady's Hall. The IQAC Coordinator, along with the Academic Deans, organized an orientation program for the newly recruited staff.
5.	Orientation and Training Programmes for Teaching Faculty	An invited lecture on "Resilience" was organized for the teaching staff in the age group 45 to 60 years on 25 th August, 2023. He pointed out that what our students need in today's situation is equity



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		and not equality, we should show equity depending upon the need of every student in the class.
6.	Orientation program for newly recruited staff	The orientation program for newly recruited staff was held on 7 th September, 2023. The program aimed to provide essential Training on setting questions at the RBT (Remembering, Understanding, Applying, Analyzing, Evaluating, Creating) cognitive level and to outline the rules and regulations for creating a question bank and uploading it through the ERP (Enterprise Resource Planning) system.
7.	FDP for staff less than 5 years of experience	A Faculty Development Programme was organized for professors with less than 5 years of teaching on 29 th September, 2023. Rev. Fr. V. Joseph Xavier SJ, Executive Director, St. Joseph's College Tiruchirappalli was the resource person. Fr. Joseph enlightened the faculty on the topic, " Students and Parents – Problems and Possible Solutions ".
8.	Orientation program for 1 st year undergraduate students	An orientation and training session for our 1 st -year undergraduate students was organized on 7 th October 2023. The primary focus of this session was to enlighten the students about the various cognitive levels associated with the Revised Bloom's Taxonomy (RBT), ranging from K1 to K6.
9.	Invited lecture on OBE	Dr. R Parthasarathy, Assistant Professor Grade-II at the Department of Electronics and Communication Engineering, National Institute of Technology, Tiruchirappalli, addressed the teaching faculty on the topic Outcome-Based Education (OBE) on 11 th October, 2023.
10.	General (Triennial) Inspection Commission	The General (Triennial) Inspection Commission convened at Holy Cross College (Autonomous) in Tiruchirappalli-2 on 17 th October 2023. The commission members then toured various departments and facilities, with a particular emphasis on the college's well-established infrastructure.



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11.	Internal Academic Audit	The academic audit was held from 24 th November 2023 to 30 th November 2023 for each school to ensure compliance with established policies and procedures. The audit team, comprised of Dr. Sr. Anne Xavier Secretary, Dr. Sr. Isabella Rajakumari, Principal, Dr. Sr. Sarguna, Finance Officer, the Deans of various Schools and the IQAC Coordinator.
12.	Faculty Development Program	The Faculty of Humanities and Social Sciences at Daffodil Smart City, Daffodil International University, conducted a highly enriching Faculty Development Program (FDP) on " Preparing Teaching Dossier: Making Teaching Visible " from 11th December 2023 to 15th December 2023 . Dr. Liza Sharmin was the resource person.
13.	NIRF and AQAR Review Meeting	Dr. Lourdusamy, the Academic Advisor of St. Xavier's College (Autonomous) in Palayamkottai, meticulously reviewed the data pertaining to NIRF and AQAR for the years 2022-2023 on 29 th January 2024.
14.	Evaluation for CAS	A screening and evaluation session for the Career Advancement Scheme of the faculty in Physics, Chemistry, Botany, Zoology, Mathematics, Tamil, Hindi, English, History, Economics and Rehabilitation Science with two distinct groups evaluated on 29 th January, 2024 and 30 th January, 2024.
15.	Orientation Programme on Revisiting Program Outcomes	Orientation Programme on Revisiting Program Outcomes (POs) was organised on 9 th march, 2024. Dr. Brindha underscored the necessity for continual evolution in these aspects to ensure alignment with contemporary educational paradigms.
16.	Session on NEP	Dr. N.V. Varghese, Distinguished Visiting Professor at the Indian Institute of Technology (IIT), Bombay; a former Vice Chancellor of the National University of Educational Planning and Administration, New Delhi, the founding Director of the Centre for Policy Research in Higher Education (CPRHE/NIEPA), New Delhi



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		delivered a comprehensive talk on the National Education Policy (NEP) on 16 th March, 2024.
17.	Orientation program for Teaching Staff with Less Than 5 Years of Experience	An orientation session was conducted by the IQAC Coordinator, Dr. Horne Iona Averal, Holy Cross College(Autonomous) Tiruchirappalli to educate teaching staff with less than five years of experience about invigilation procedures and vigilance processes on 26 th March, 2024.
18.	External Academic Audit	An external Academic Audit was held on 3 rd & 4 th April 2024 from 10 a.m. to 4 p.m. for the seven schools and the external experts .
19.	NIRF Ranking	Holy Cross College received 41st Rank in the National Institutional Ranking Frame work, by MHRD, on 12 th August 2024.
20.	Participation in NIRF	Registered for India Rankings-2025 (NIRF) on 23 rd October 2024. The data was uploaded in the DCS under the category of Arts and Science College, and updated in our website.
21.	Submission of AQAR for the year 2023-2024	AQAR 2023-2024 was presented in the Staff Council for Approval

Ss. Rajakummi

**PRINCIPAL
HOLY CROSS COLLEGE,
(AUTONOMOUS)
TIRUCHIRAPPALLI-2.**

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